

## Government Affairs

March 2024 – News Release

### **Cal/OSHA is Hiring**

California's Department of Industrial Relations is enhancing its statewide effort to recruit inspectors and investigators. The DIR is hiring enforcement staff for Cal/OSHA and the Labor Commissioner's Office (LCO) with a statewide campaign to attract individuals committed to enforcing labor laws and making workplaces safer.

<https://www.dir.ca.gov/DIRNews/2024/2024-22.html>

To apply: Cal/OSHA inspector: [safety engineer](#) or [industrial hygienist](#)  
or LCO investigator: [deputy labor commissioner](#) or [industrial relations representative](#)

February 2024 – Press Release

### **Cal/OSHA Increases Civil Penalty Amounts for 2024**

*The increases adjust for inflation and ensure Cal/OSHA is consistent with California and federal law.*

For citations issued on or after January 1, 2024.

- The maximum penalty for General and Regulatory violations, including Posting and Recordkeeping violations is **\$15,873**.
- The maximum penalty for Willful and Repeat violations is **\$158,727**.
- The minimum penalty for Willful violations is **\$11,337**.

<https://www.dir.ca.gov/DIRNews/2024/2024-16.html>

### **Unprecedented Action - The Indoor Heat Reg**

On March 21 the Cal/OSHA Standards Board, despite being directed to remove the indoor heat illness prevention regulation from its scheduled vote today, in an unprecedented action, unanimously approved the standard anyway. Is it Legal or Illegal Nobody Knows Yet...

<https://www.cal-osh.com/flash-report/unprecedented-action-removed-activists-re-indoor-heat-reg/>

### **Cannabis Industry**

#### **Cal/OSHA 30-Hour General Industry Training Requirement**

In accordance with the California Business and Professions Code, [section 26051.5](#), all employers in the cannabis industry with two or more employees, including those who cultivate, manufacture, distribute, sell, and test marijuana products, must ensure one supervisor and one employee have successfully completed a Cal/OSHA 30-hour general industry outreach training course.

<https://www.dir.ca.gov/dosh/cannabis-industry-health-and-safety.html>