

# THE PLEDGE

*WORKING TOGETHER FOR A SAFER, STRONGER FUTURE*

*January 2023 Chapter Newsletter (Volume 9, Issue 1)*

## American Society of Safety Professionals

## Bakersfield Chapter



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Bakersfield Chapter



**PLATINUM LEVEL CHAPTER**  
2020-2021



**GOLD LEVEL CHAPTER**  
2019-2020



**PLATINUM LEVEL CHAPTER**  
2018-2019



**PLATINUM LEVEL CHAPTER**  
2017-2018



**PLATINUM LEVEL CHAPTER**  
2016-2017

# Become an ASSP Member

*General Membership is under \$200 per year!*

*Complete the [online application](#) today.*

*As an ASSP member, you will elevate your career; gain knowledge, tools, and resources to prevent worker injuries, illnesses and fatalities; help improve your company's performance; and become part of a vibrant community of over 37,000 safety professionals working together for a safer, stronger future.*



Complete the Membership application at [www.assp.org](http://www.assp.org).

# January 4, 2023 Chapter Meeting

**Iain Haughie, CSP**

**EHS Risk & Response Manager – Aera Energy LLC**

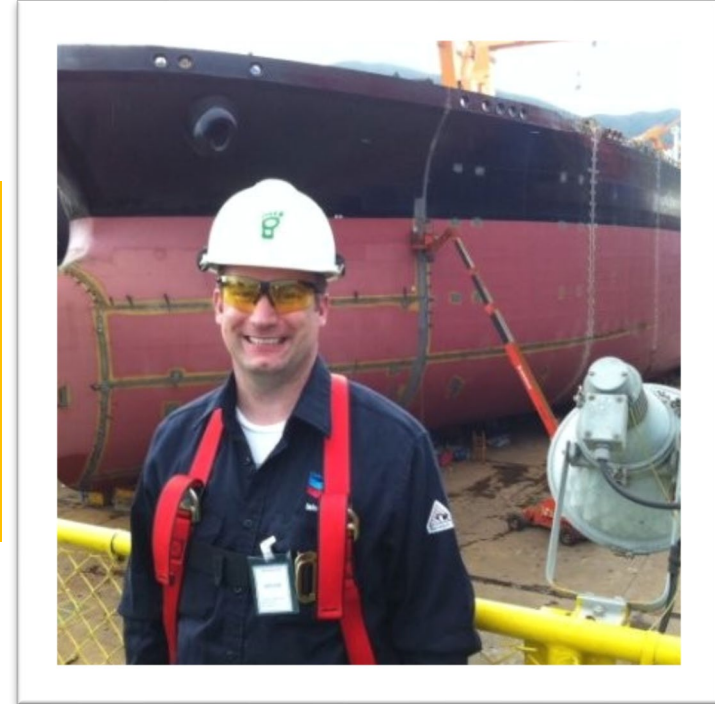
## **Metrics!!! Are We Measuring the Right Things?**

*As we begin a new calendar year, what performance measurements will our organizations use for Health and Safety (H&S)? Will organizational leaders establish lower H&S targets without making any changes and still expect improved results?*

*A lot of H&S data may or may not be available. Good metrics have clear understanding. Good metrics prompt discussion/action. Options for Leading Metrics have pros and cons so we must be very thoughtful on the value and intent of each metric. To be meaningful, metrics need to continuously evolve.*

*This presentation will discuss performance monitoring including: How to develop the metrics organizations need to monitor; Relative vs absolute metrics; How leading metrics, lagging metrics and leading indicators are connected (including catching “Drift” through Leading Metrics).*

Attend in person at Hodel’s (7:00AM-8:45AM) or attend via Zoom - [register here](#).  
Zoom option only available for January, April, July, and October meetings.



# Feature of the Month

## Bakersfield ASSP Chapter Membership Drawing

Congratulations to Sonia Rodriguez with Southern California Gas Company for winning the \$500 year-end Bakersfield ASSP Chapter Membership drawing!

Don't forget that every Chapter meeting you attend through the year enters you into the drawing. The more chapter meetings you attend the more chances you have to win.



# Bakersfield Chapter Scholarships

**HURRY! HURRY! HURRY!**  
**Deadline is January 31, 2023**

Part of the driving force behind why we exist is to promote and support programs that advance the safety profession. One of the ways we accomplish this is by awarding UP TO \$10,000 IN SCHOLARSHIPS every year for eligible students.



Your ASSP Bakersfield Chapter Scholarship Program has been updated since last year.

Please visit our [WEBSITE](#) for current information on the program, to download the application, and to catch a peek at our [previous recipients](#).

A couple things to note:

1. Applications must be postmarked by January 31, 2023
2. To be eligible, you must fulfill the student requirements [HERE](#)
3. Applicants must submit a completed [APPLICATION](#)

Please feel free to contact David Mersereau – Bakersfield Chapter Scholarship Chair @ [mersereau.david@gmail.com](mailto:mersereau.david@gmail.com) with any questions.



- **Gabriela Medina** – Bachelor of Science in Environmental Resource Management, concentration in Forestry
- **Adrian Ramirez** – Bachelor of Science in Environmental Resource Management, concentration in Land Use Planning
- **Anthony Zapf** – Bachelor of Science in Environmental Resource Management, concentration in Occupational Safety & Health Management



Gabriela pictured

# CSU BAKERSFIELD 2022 GRADUATES

# ***February 1, 2023 Chapter Meeting***

***Daniel K. Klingenberger, Esq - LeBeau Thelen LLP***

## ***Independent Contractors – Understanding Risks of Misclassification***

*A big change in the law in California that was all the news before the pandemic hit was Assembly Bill (AB) 5. AB 5 dramatically changed the test to determine whether a worker is an employee or an independent contractor. Subsequent changes to AB 5 have added many exceptions to the rule.*

*The learning objectives are: Understand the three elements of the “ABC” test established by AB 5; understand the consequences and risks of misclassification; understand the key exceptions to the ABC test; and understand that most of the exceptions still require the hiring company to meet the longstanding Borello test.*

**Attend in person at Hodel’s (7:00AM-8:45AM). No Zoom available this month. Zoom option only available for January, April, July, and October meetings.**



# Standards News

**STANDARDS  
UPDATE**

- [Learn the Vocabulary of Risk Management](#) – The new ANSI/ASSP/ISO 31073-2022, Risk Management – Vocabulary, will help you learn basic vocabulary so you can create a common understanding of risk management concepts and terms across functions and different applications in your organization.
- [Introduction to Fall Protection \(5<sup>th</sup> Edition\)](#) – "Introduction to Fall Protection, 5th Edition," by J. Nigel Ellis, shares the latest best practices, innovative equipment, standards and requirements for addressing falls in the workplace. It includes case studies that demonstrate real-world situations, a fall protection program with extensive examples, and a detailed glossary of terms.
- [Confined Spaces Standard \(Z117.1\)](#) – Confined spaces are found in nearly every work environment. These spaces can expose workers to hazards related to oxygen deficiency, and toxic or combustible atmospheres.



# CHAPTER SPOTLIGHTS

- ❖ **George Go**, Operations/Safety Manager – Jaco Oil Company
- ❖ **Agustin Lopez**, Risk Consultant – BBSI of Bakersfield.
- ❖ **Arturo Gudino**, Safety & Health Specialist – Granite Construction
- ❖ **Bryan Payne** with CRC recently completed the requirements to become an Associate Safety Professional®
- ❖ **Donald Frye** recently completed an AS Degree in OS&RM/Industrial Technology Concentration from Bakersfield College



Agustin, Arturo, Bryan, Donald pictured

# Resources from ASSP

## *6 Lessons From the Field for New Safety Professionals*

Each year, new safety professionals enter the field from universities across the country with safety curricula designed to prepare them for their future careers. But whether you are a recent graduate seeking your first safety job or have been working in the field for a while, the road ahead may seem uncertain and does not come with a road map. Read [Julie Hoffman Ceder's](#) contribution to Professional Safety Journal.

## *Register Today for SafetyFOCUS*

A don't-miss education event! Join ASSP February 13-17 (in-person & online) and February 20-24, 2023 (online only) and choose from one-, two-, or three-day courses covering both technical and soft skills. [Register today](#) for SafetyFOCUS.

# Government Affairs Updates

## Cal/OSHA Update – COVID-19 Non-Emergency COVID-19 Prevention Regulations

On December 15, 2022, the Occupational Safety and Health Standards Board voted to adopt non-emergency COVID-19 Prevention regulations. These regulations will take effect once they are approved by the Office of Administrative Law (OAL) in the month of January 2023 and include some of the same requirements found in the COVID-19 Prevention Emergency Temporary Standards (ETS), as well as new provisions.

DIR has issued a [news release](#) providing details about the new provisions and DOSH has created a new [COVID-19 Prevention Non-Emergency Regulation webpage](#) that contains a [fact sheet](#) on What Employers Need to Know that will soon include additional resources, such as frequently asked questions and a model written program for employers to use as an example.



# A Little About ASSP

ASSP publishes the [Professional Safety Journal](#): a flagship monthly journal and top member benefit covering the latest safety management and injury prevention trends.

Our more than 40,000 members are dedicated to making their workplaces safer and healthier, and the Bakersfield Chapter shares in their commitment.

ASSP members create safer work environments by preventing workplace fatalities, injuries and illnesses. Safer organizations enjoy increased productivity, higher employee satisfaction, and a better reputation while recording less lost time, and lower workers' compensation and healthcare costs.



If you are looking for job postings, find current opportunities shared with the Chapter on the [Chapter website](#).

You can find Chapter Documents, Member Updates, Newsletters, and Presentations on our [Chapter Library page](#).

Is your company looking for a qualified safety professional? Contact [Chris Vochoska](#) to have the opening posted on this page.

For comments or suggestions on ways we can improve this newsletter as a service to you, our members, please contact Dave Lee at [leed@kerncounty.com](mailto:leed@kerncounty.com).



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Bakersfield Chapter

