



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Hispanic Safety Professionals  
Common Interest Group

# HSP HISPANIC HERITAGE MONTH

2021



Gold Level Virtual Community  
2020 - 2021



(Image Source: Cindy Om with The Daily Illini)

# REFLECTING ON THE ORIGINS OF OUR COMMUNITIES



*Written by: Patty Cruz Gutierrez*

There is often the perception that all Hispanics share one identity, when in reality Hispanic cultures are not monolithic. We describe our identity in many ways that reflect the diverse origins of our community, our immigrant experience, and geography.

Along with differences in our identity, we also share differences in our language. Spanish is regionally influenced, much like American English vs. British English. Mexican Spanish is different from Chilean Spanish, which is different from Spanish spoken in Spain. The music, the food, the people--we are lively and dynamic people with a strong sense of family and unity.

Although some of us have been here prior to the formation of the United States as we know it today, for many, our ancestors, grandparents, and parents immigrated to the U.S. for a better life. It is for them and past generations that we honor their contribution to this country's history, culture, and its achievements.

## FACTS

1. National Hispanic Heritage Month is celebrated from September 15 to October 15 celebrating the histories, cultures, and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central & South America
2. Enacted into law on August 17, 1988, by Ronald Reagan, Hispanic Heritage Month was officially created after George H.W. Bush proposed extending the original Hispanic Heritage Week under Lyndon B. Johnson.
3. September 15 is significant because it is the anniversary of independence for these Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua – Mexico and Chile celebrate on the 16<sup>th</sup> and 18<sup>th</sup> respectively.

National Hispanic Heritage Month is celebrated every year from September 15<sup>th</sup> to October 15<sup>th</sup> to recognize the contributions of Hispanic and Latino Americans to the United States. This is an annual event that is only observed in the United States.

4. While Hispanic refers to a person who is from, or a descendant of someone who is from, any Spanish-speaking country, Latino refers to a person who is from, or a descendant of someone who is from, a country in Latin America.
5. Along with integrating the several independence days, NHHM coincides with Columbus Day or Día de la Raza (celebrated on Monday Oct 11, 2021) celebrating the diversity of cultures that resulted from the fateful Spanish encounter with the New World; traditionally, this is also celebrated by Italian-American immigrants, as well, and in recent years been celebrated as Indigenous People's Day in much of North America.
6. The Law Library of Congress has compiled guides to commemorative observations, including a comprehensive inventory of the Public Laws, Presidential Proclamations and congressional resolutions related to National Hispanic Heritage Month
7. The Latino Heritage Internship Program (LHIP) is a partnership with the National Park Service and Environment for the Americas that offers internship opportunities for mainly young Latino Americans in a variety of career fields: <https://latinoheritageintern.com/>
8. According to the U.S. Census Bureau 2020, the percentage of Hispanic or Latino population across the United States is 18.7% with New Mexico having the highest proportion at 47.7% and California with the highest number of residents at just over 15.5 million.
9. According to the U.S Bureau of Labor Statistics, Hispanic or Latinos hover at just about 2/3 participation rate in the civilian labor force out of the noninstitutionalized civilian population– 65.7% percent to be exact as of July 2021.
10. There has been a 23.0% increase in the Latin American population in the United States since the 2010 Census.

## OUR CALL TO ACTION

In honor of Hispanic Heritage Month, we invite you to learn and support other cultures. Challenge and push yourselves outside of your comfort zone to learn something new about the Hispanic community. Even if you are Hispanic, there's always an opportunity to reflect on the similarities and differences from each of the many countries represented, as well as the professionals and team members that make up this community. Find opportunities to honor your Hispanic roots by making contributions representing our community at your local chapters and with the Hispanic Safety Professional Common Interest Group at the national level.

# 2021 Hispanic Heritage Month

## *Seguridad Con Unidad*



**Week 1:** History & Evolution of HSP – Newsletter (English)

**Week 2:** Our Vision, Mission, Goals and Programs – Social Media Segments (English & Spanish)

**Week 3:** “Charlas” – Panel Discussion - Elevating Your Future In Safety (English)  
Webinar: September 27, 2021 – 1:00pm PST

**Week 4:** Retos y Oportunidades del Profesional de Seguridad y Salud Ocupacional Global (Spanish)  
Webinar: October 7, 2021 – 4:30pm PST

**Week 5:** Safety Psychology – The Relationship Factor in Safety Leadership (English)  
Webinar: October 12, 2021 – 1:00pm PST

### WEEK 3: PROFESSIONAL DEVELOPMENT

**CHARLAS – PANEL DISCUSSION  
ELEVATING YOUR FUTURE IN SAFETY**

Monday, September 27, 2021  
3:00 pm CDT

Register: [Click Here](#)

### WEEK 4: PROFESIONALES EN LATINOAMERICA

**RETOS Y OPORTUNIDADES QUE LOS PROFESIONALES DE SEGURIDAD ENFRENTAN A NIVEL GLOBAL**

Jueves, 7 de Octubre, 2021  
4:30 pm PST

Register: [Click Here](#)

## SPECIAL EVENT: SEGURIDAD CON UNIDAD



### OPENING EVENT



**WORDS OF ADVICE TO ALL SAFETY PROFESSIONALS OF TODAY AND TOMORROW**

Rixio E. Medina  
former ASSP president

Tuesday October 12, 2021  
9:00am PST

Register: [Click Here](#)



### SPECIAL EVENT



**PSYCHOLOGICAL SAFETY  
THE RELATIONSHIP FACTOR  
IN SAFETY LEADERSHIP**

With Rosa Antonia Carrillo

Tuesday, October 12, 2021  
11:30 am - 1:00 pm PST

Register: [Click Here](#)



AMERICAN SOCIETY OF  
SAFETY PROFESSIONALS

## Hispanic Safety Professionals

**The Hispanic Safety Professionals (HSP) Interest Group** advances professionals in the Occupational Safety and Health (OSH) profession through networking, collaboration, education, and mentoring.

We aim to help members of our community achieve their fullest professional potential and are dedicated to advocating for the unique issues facing Hispanic workers through outreach, research and community collaboration

Our member community provides countless opportunities for our Hispanic members to connect with great resources and great people while engaging with each other on a global scale.

- We offer education opportunities that members can immediately put into practice, as well as a wide range of leadership opportunities, to help our members develop to their fullest professional potential
- We are dedicated to advocating for the unique issues facing Latino workers through outreach, research and community collaboration
- With approximately 400 members, we provide a vast and supportive community for networking, collaboration and change-making

### BECOME A MEMBER

ASSP membership benefits OSH professionals across the full career continuum, whether you're a student, young professional, seasoned manager or corporate leader.

[Two member types](#) apply for most safety professionals and those who work in related fields and occupations: [member](#) and [professional member](#). Which category is right for you will be determined based on the information you provide on your application.

Through links below you can also apply for membership in local chapters, practice specialties and common interest group member communities such as HSP.



For more information  
contact Isabel Bravo  
[isabel.bravo@wonderful.com](mailto:isabel.bravo@wonderful.com)

[Apply Online](#)

[Download Application](#)

[Download Global Application\\*](#)



## Hispanic Safety Professionals Mentor Program

We connect experienced and rising OSH professionals from within the HSP community to invest in the future of Hispanic safety professionals; create lifelong relationships; and enhance mentees' business acumen and develop their leadership skills. Mentor and mentee applicants must be members of ASSP and HSP.

The Maestros Mentorship Program exists providing a roadmap for your professional and personal success with (3) tracks to choose from:

- Technical
- Academic
- Leadership



To be a mentor or mentee,  
please reach out to Luz  
Marin at [luz.marin@iup.edu](mailto:luz.marin@iup.edu)

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## Hispanic Safety Professionals Recognition Program

The PHdM program aims to showcase and recognize Hispanic professionals and their dedication to protect, People, Property and the Environment. This is also an opportunity to promote work that has a positive impact with the workforce and learn from the efforts of fellow colleagues.

Please note, we welcome all participation from all HSP members and will consider all nominations as we look to celebrate the success of Hispanic professionals, and to promote the Diversity, Equity, and Inclusion of Hispanic Safety Professionals within the EHS profession. All individuals nominated for recognition are required to be a member of HSP, and

- Be in good standing with ASSP
- Be aware of their nomination as they will be asked for a photo for purposes of social media recognition.



To recognize someone,  
please reach out to  
Jose Perez at  
[jose.perez@wonderful.com](mailto:jose.perez@wonderful.com)

Application QR Code





## Hispanic Safety Professionals Local Communities

The Local Communities initiative aims to help members achieve their fullest professional potential anywhere in the world. We are dedicated to advocating for the unique issues facing Latino workers through

- ✓ Outreach
- ✓ Research
- ✓ Community Collaboration

Inspired by cultural diversity, we help you build a closer connection with other Safety and Health Professionals in your community while opening the doors for you to make an impact in your profession.

You are not alone! If you are interested to participate as a member or lead your own local community please contact us!

## HSP Local Community Leaders

Location	Local Community Leader(s)
1. Bakersfield	Vanessa Galvan/Janie Dyer
2. Los Angeles	Massimo Navarreta / Angel Romero
3. North Virginia	Jorge Otalora
4. South Texas	Maria Martinez
5. Bay Area	Fernando Lopez
6. Sacramento	Erika Velasquez / Michael Espinoza
7. Oregon	Naomi Hernandez
8. New Jersey	Cristiano Godoy
9. Peru	Yesenia Romani / Marcos Cavalier
10. Gulf Coast	Mark Hernandez
11. Venezuela	Duval Delgado



To join or lead a local community please contact Vanessa Galvan at

[HSPbakersfield@gmail.com](mailto:HSPbakersfield@gmail.com)

Linked in Profile



# Hispanic Safety Professionals-HSP

## Meet The HSP Advisory Committee Board



Mery P Sennett, M.S., M.A., *Administrator*

Maria De La O Martinez, M.S., *Secretary*

Isabel Bravo, CSP, PHR, *Membership Chair*

Yesenia Romani, *Social Media Chair*

Vanessa Galvan, CSP, *Chapter Liaison Chair*

Naomi Hernandez, *Special Events Chair*

Diana Cortez, CSP, ASP, *Government Affairs Chair*

Jerry E Rivera, M. Eng., *Nominations & Elections Chair*

Jose A Perez, CSHM, CET, SMS, OHST, CHST, *Awards & Honors Chair*

Alejandro Ruiz, CSP, CIH, CHMM, CHST, CET, *Professional Development Chair*



Luz S Marin, Ph.D., *Assistant Administrator*

Mark A Hernandez, CHST, *Content Coordinator Chair*

Massimo Navarretta, *Membership Co-Chair*

Maria Z. Maza, MS, CSP *Social Media Co-Chair*

Janie Dyer, *Chapter Liaison Co-Chair*

Angel Romero, *Special Events Co-Chair*

HSP common interest group has partnered with the American Society of Safety Professionals for almost 20 years. We look forward to engaging and furthering the development of future generation of safety professionals. We invite you to connect with our social media platforms:

- The HSP Community. <https://community.assp.org/CIGs/HispanicSafetyProfessionals>
- Facebook. <https://www.facebook.com/groups/137048889672921>
- LinkedIn. <https://www.linkedin.com/groups/2832743/>



## We want to hear from you!

In an effort to enhance membership value, the ASSP HSP Special Events team would like to learn more about the needs and interests of our members. Please let us know how we can continue to improve. Using the feedback from this inquiry, we aim to deliver exciting and informational events, webinars, meetings, and technical talks aimed to your needs.

Please contact Naomi Hernandez at [naoher@saif.com](mailto:naoher@saif.com)

