

# THE PLEDGE

*WORKING TOGETHER FOR A SAFER, STRONGER FUTURE*

*June 2021 Chapter Newsletter (Volume 7, Issue 6)*

## American Society of Safety Professionals

## Bakersfield Chapter



AMERICAN SOCIETY OF  
SAFETY PROFESSIONALS

Bakersfield Chapter



PLATINUM LEVEL CHAPTER  
2018-2019



PLATINUM LEVEL CHAPTER  
2017-2018



PLATINUM LEVEL CHAPTER  
2016-2017

**June 2, 2021 – 7:30AM to 8:30AM**

## **Human and Organizational Performance: Part 2 – Now What?**

*Kat will continue the discussion around human and organizational performance introducing how the company has operationalized the principles and concepts with their systems The April presentation started with an introduction to Human and Organizational Performance (HOP) e.g. What is HOP and why should I as a safety professional investigate it? Is it old or is it new? Why and how would safety professionals make a case for HOP in their organization?*

[Register here](#). If you miss the live webinar, it will be recorded on GoToWebinar and be made available within a few days after the live session to listen to on your own time. It will also be available [through this link](#).

**Katerina L. Bond**



**Senior Human and  
Organizational  
Performance Advisor,  
Chevron Technology**

## ***July 7, 2021 Meeting (7:30AM)***

***Myron Smith, General Manager  
Hall Ambulance Services Inc.***

### ***I Just Called 911, What Do I Do Now?***

*Calling for an ambulance to a work site can be a life threatening and challenging situation. Being prepared can and will make a difference in your employees' outcome. This presentation will discuss the capabilities of Hall Ambulance Service, how to prepare for our arrival, how to give a hand-off report, patient movements, transport destinations, site locations, and EMS helicopters.*



# Become an ASSP Member

*General Membership is under \$200 per year!*

*Students can join for only \$15/year and receive a free year membership upon your graduation! Complete the [online application](#) today!*

*As an ASSP member, you will elevate your career; gain knowledge, tools, and resources to prevent worker injuries, illnesses and fatalities; help improve your company's performance; and become part of a vibrant community of over 37,000 safety professionals working together for a safer, stronger future.*

***New Member Promotion!*** Complete application & Use code **211Bakersfield** to waive the \$25 App Fee and receive a \$25 Restaurant.com Gift Card.



Complete the Membership application at [www.assp.org](http://www.assp.org).

# Feature of the Month

## Safety 2021 Registration Now Open

Registration is now open for the 60th conference and expo – Austin, TX and online September 13-15

## New Options for Attending

Whether you choose to join us in-person or attend online, you'll engage in three days of exciting sessions, find new solutions and keep the conversation going with 60 days access to our event platform for even more content.

## Registration Link & Pricing

<https://safety.assp.org/registration/>

A graphic with a light green background and dark green diagonal stripes on the right side. The text "SAFETY 2021" is in dark green, "REGISTRATION" is in dark green, and "NOW OPEN" is in bright green.

**SAFETY 2021  
REGISTRATION  
NOW OPEN**



**SAMHSA**  
Substance Abuse and Mental Health  
Services Administration



# OHSA Quick Takes

**Work-related stress can have severe negative effects on mental health.**

**Help is available through various organizations!**

OHSA Get Help Now – [Suicide Prevention](#)

Center for Disease Control and Prevention – [Coping with Stress](#)

Substance Abuse & Mental Health Services Administration – [SAMHSA](#)

National Safety Council – [Promote Employee Mental Health and Wellbeing](#)



Risk assessment is a function within occupational safety and health (OSH) risk management that focuses on identifying potential hazards. The goal is to identify hazards, then analyze and evaluate the risks they create.

There are four key components of collecting and using information for your risk assessment and can be broken down into a four-step process.

- ❖ Step 1 – Data Analysis
- ❖ Step 2 – Work Analysis
- ❖ Step 3 – Risk Analysis
- ❖ Step 4 – Prevention Through Design

Download the [infographic here](https://www.osha-slc.org/resources/infographic/how-to-conduct-a-risk-assessment) and visit [assp.org/risk](https://www.osha-slc.org/resources/infographic/how-to-conduct-a-risk-assessment) for more information.

# How To Conduct a Risk Assessment



# Cal/OSHA Consultation Services

Cal/OSHA provides [consultative assistance](#) to employers and employees through a variety of services for the construction, general, and agricultural industries.

Consultation services include the following options:

- ❖ On-site Visits
- ❖ Offsite Consultation (Telephone Support)
- ❖ Educational Outreach
- ❖ Partnership Programs



# CHAPTER SPOTLIGHTS

**Clay Wattenbarger** (Senior Director of EHS) started a position with Wonderful Citrus, Delano.

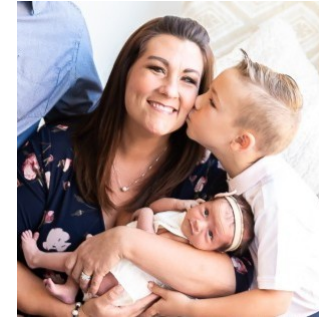
**Abel Varela** (Safety Professional) started a new position with Boretti, Inc.

**Kerri Cimarolli** (Environmental & Permitting Manager) started a position with Aera Energy, LLC – Bakersfield.

**Larry Weston** (EH&S Technician) started a new position with Crimson Resource Management, Lost Hills

**Robby Deford** (H&S Specialist & Advisor, Control of Work Steward) started a position with Aera Energy, LLC – Bakersfield.

**Kyle Silvers** (Technical Consultant) started a new position with Liberty Mutual Insurance.



# CHAPTER SPOTLIGHTS

**Greg Lee** (EHS Professional) started a new position with Global Clean Energy Holdings

**Ryan Rodriguez** (Project Safety Coordinator) started a new position with A-C Electric Company, Bakersfield

**Joseph Campbell** (Safety Technician/EMT) started a new position with Safety Tek Industries, Bakersfield

**Bryan Payne** (HS&E Advisor) started a new position with CRC

**Sean Monya** (Director of HSE) started a new position with Traffic Management, Inc.





- ✓ Abel Varela - Boretti Inc.
- ✓ John Soliz - Ferreira Power West, LLC
- ✓ Monica Jimenez - South Valley Farms
- ✓ Leslie Cuevas - Student Member, CSUB
- ✓ Jana Peters - Amber Chemical

Thank you Jim Borreti for sponsoring our new Chapter member, Abel Varela! Folks like you, who get the word out about ASSP and the Bakersfield Chapter, are the ones who really help our community and the profession grow.

# WELCOME TO OUR NEW MEMBERS

# Gov't Affairs, CSB Releases Final Report

The U.S. Chemical Safety Board (CSB) released its final report into the October 26, 2019, hydrogen sulfide release at the Aghorn Operating waterflood station in Odessa, Texas (CSB No. 2020-01-I-TX).

CSB Final Report - <https://www.csb.gov/csb-releases-final-aghorn-investigation-report/>.

CSB Public Meeting Public Meeting Presentation - [file:///psbfile01/Redirected Folders/leed/Downloads/aghorn public meeting presentation - final.pdf](file:///psbfile01/Redirected%20Folders/leed/Downloads/aghorn_public_meeting_presentation_-_final.pdf).

The CSB's core mission activities include conducting incident investigations; formulating preventive or mitigative recommendations based on investigation findings and advocating for their implementation; issuing reports containing the findings, conclusions, and recommendations arising from incident investigations; and conducting studies on chemical hazards.



Cal-OSHA is still operating under an Emergency Temporary Standard (ETS) regarding COVID compliance and has been active in citing employers for violations of the COVID ETS including:

- Employers cited for COVID-19 violations are posted on [Cal/OSHA's website](#).
- To assist employers with their requirements to protect workers from COVID-19, Cal/OSHA created guidance and resources including a model written [COVID-19 Prevention Program](#).
- If you need a COVID Protection Program (CPP), a MS Word template can be [found here](#).

The California Occupational Safety and Health Standards Board will hold another public hearing on June 3, 2021 at 10:00am before voting to amend or extend the COVID ETS for California. Details for this public meeting can be found here:

<https://www.dir.ca.gov/oshsb/documents/agendaJun032021.pdf>

## Cal-OSHA's COVID-19 Emergency Temporary Standard

---



# Fed-OSHA Changes Policy on Workplace Vaccine Requirements

---

The Occupational Safety and Health Administration (Fed-OSHA) updated its website recently to adjust its policy on whether adverse effects from an employer-mandated COVID-19 vaccination should be counted as a recordable workplace injury. The agency's guidance, released April 21st, stated that adverse reactions from employer-mandated vaccinations are "work-related," remain in effect "If an employer requires its employees to be vaccinated, adverse reactions to the vaccines are considered "work-related" by OSHA. Employers who require COVID-19 vaccines must notify OSHA within 24 hours of an employee's inpatient hospitalization (or within eight hours of an employee's death) resulting from an adverse reaction.



However, the agency's recent change included this – "DOL and OSHA, as well as other federal agencies, are working diligently to encourage COVID-19 vaccinations. OSHA does not wish to have any appearance of discouraging workers from receiving COVID-19 vaccination, and also does not wish to disincentivize employers' vaccination efforts. As a result, OSHA will not enforce 29 CFR 1904's recording requirements to require any employers to record worker side effects from COVID-19 vaccination through May 2022.

At this time it is unclear how Fed-OSHA's change in COVID recording requirements will affect Cal-OSHA's COVID recording requirements. Perhaps the June 3<sup>rd</sup> Cal-OSHA Standards Board meeting will shed some light on this. Stay tuned.



# A Little About ASSP

ASSP publishes the [Professional Safety Journal](#): a flagship monthly journal and top member benefit covering the latest safety management and injury prevention trends.

Our more than 40,000 members are dedicated to making their workplaces safer and healthier, and the Bakersfield Chapter shares in their commitment.

ASSP members create safer work environments by preventing workplace fatalities, injuries and illnesses. Safer organizations enjoy increased productivity, higher employee satisfaction, and a better reputation while recording less lost time, and lower workers' compensation and healthcare costs.





For comments or suggestions on ways we can improve this newsletter as a service to you, our members, please contact Dave Lee at [leed@kerncounty.com](mailto:leed@kerncounty.com).



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Bakersfield Chapter



**PLATINUM LEVEL CHAPTER**  
2018-2019



**PLATINUM LEVEL CHAPTER**  
2017-2018



**PLATINUM LEVEL CHAPTER**  
2016-2017