

THE PLEDGE

WORKING TOGETHER FOR A SAFER, STRONGER FUTURE

April 2021 Chapter Newsletter (Volume 7, Issue 4)

American Society of Safety Professionals

Bakersfield Chapter



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Bakersfield Chapter



PLATINUM LEVEL CHAPTER
2018-2019



PLATINUM LEVEL CHAPTER
2017-2018



PLATINUM LEVEL CHAPTER
2016-2017

April 7, 2021 – 7:30AM to 8:30AM

Human and Organizational Performance: Part 1 - The Why and The What

This presentation will start with an introduction to Human and Organizational Performance (HOP).

What is HOP and why should I as a safety professional investigate it? Is it old or is it new?

Why and how would safety professionals make a case for HOP in their organization?

[Register here](#). If you miss the live webinar, it will be recorded on GoToWebinar and be made available within a few days after the live session to listen to on your own time. It will also be available [through this link](#).

Katerina L. Bond



**Senior Human &
Organizational
Performance Advisor,
Chevron Technology**

Become an ASSP Member

General Membership is under \$200 per year!

Students can join for only \$15/year and receive a free year membership upon your graduation!

Complete the [online application](#) today!

As an ASSP member, you will elevate your career; gain knowledge, tools, and resources to prevent worker injuries, illnesses and fatalities; help improve your company's performance; and become part of a vibrant community of over 37,000 safety professionals working together for a safer, stronger future.



Complete the Membership application at www.assp.org.

Feature of the Month – 2021 Symposium

21st Annual Bakersfield ASSP Symposium

Thank you to all the speakers, attendees, and sponsors of the 2021 Virtual Symposium. It was a major success with hundreds of Bakersfield's top safety professionals involved. We hope to see you in person in March 2022!

The 2021 Keynote Speaker was Dr. John Howard, Director of the National Institute for Occupational Safety and Health.

The breakout sessions were full of great information from the speakers along with plenty of Q&A from attendees!

We hope everyone enjoyed our first event virtual symposium and thanks for joining us this year.

2021 Symposium Sponsors

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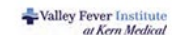
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CHAPTER SPOTLIGHTS

Cindy Xiong (Regional EHS Manager at Olam Spices) recently completed the requirements to become an Associate Safety Professional®

Bethany Barnhart (Safety Administrator/Technician) started a new position at RLH Fire Protection

Barry Blanton (H&S Representative) started a new position with Berry Petroleum

Thomas Stancil (HSE Specialist) started a new position with Patriot Environmental Services

Michael Beayrd with Griffith Company recently completed the requirements to become a CHST®

Jared McKnight with Berry Corporation recently completed the requirements to become a CSP®



CHAPTER SPOTLIGHTS

Natalie Harrison (Human Resources, Safety Coordinators) started a new position at Hall Ambulance Bakersfield

Monica Jimenez (H&S Manager) started a new position at South Valley Farms / South Valley Almond Company

Teresa Torres (HSE Coordinator) started a new position with Simpson Strong-Tie

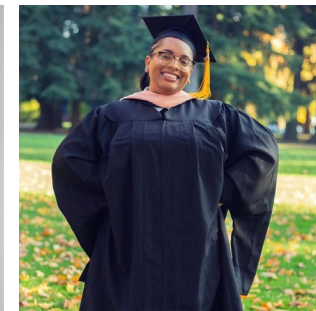
Geovani Mercado (Safety Specialist) started a new position at Wonderful Citrus

Gil Quevedo (EHS Specialist) started a new position with Virgin Orbit

Matt Creasey (EHS Director) started a new position at Houchin Community Blood Bank

Khalia Chambers (Risk Management Consultant) started a new position with KPA

Raul Navarro (EH&S Specialist) started a new position with CSU Bakersfield



Awards & Honors!

On January 11, 2021, Sebastian Company had an incident where an employee died. Monte Bisko found the employee in the Port-a-Potty unresponsive. This jobsite is at the Fresno County Jail Annex. The Fresno County Sheriff's are onsite at this jobsite. As soon as Monte discovered the employee, he immediately called the Fresno Sheriff's over to the area. They quickly began CPR and also ran to get the AED. Monte then called 911. There were 3 Sheriff's that took turns performing CPR and using the AED. Once EMS arrived on the site, they took over. The employee did not revive. Monte used his quick thinking and training to get help immediately even though he is CPR trained.

Monte is being nominated, due to his quick response to handling a very difficult situation and getting first aid care as soon as possible. As safety professionals, we always train our employees on how to react to emergency situations and We believe Monte did everything that was needed to be done in this most difficult time for his employee.



Quick Action Saves Life!

On January 25, 2021, while in the process of rigging up to the well, supervisor Mario Miranda noticed a nearby third party contractor frantically grasping for air as he pulled his airhorn and exited his truck. As Jesus Perez heard Mario yell “he is choking”, (without hesitation) Jesus sprang into action and immediately took it upon himself to rush over and implement his first aid skills by applying abdominal thrusts until he felt the gentleman was able to freely breathe again, thus resulting in a positive outcome. After discussion with the employer of the gentleman, the employer was extremely grateful that the MTS team noticed him and happened to be nearby as this contractor is normally a lone worker. Mario & Jesus embody what it means to be a brother's keeper.

Thank you, Mario & Jesus, for saving a life.

EHS Award Nomination

Want to recognize someone for having a significant EHS impact in your organization or community?

[Use the online nomination form](#)



Mario Miranda



Jesus Perez

Anaya and Dave Lee visit Houchin Community Blood Bank every two weeks to donate platelets and plasma. The blood bank determines what products to take from them based on the current needs of the community, patients, and hospital needs. When donating plasma and platelets, the machine draws blood from you, circulates the blood through the machine, the machine separates the plasma/platelets, and returns the blood back into your system. In general, their donations take 75-120 minutes.

When they met, they found out that each of them donated individually and they quickly turned their donation into “a date night.” They have been donating together for 9 years now. Collectively, they have donated nearly 550 units. Since the platelet/plasma donations go to patients undergoing cancer treatments, it is very meaningful to Anaya and Dave. Dave’s grandmother passed away from cancer in 2001, and Anaya has a CSUB student resident that is battling against cancer. Their lives have been effected by cancer and this is their opportunity to give back to the community and help those that need it so desperately.



Giving Saves Lives

2020-2021 Frank Rosenlieb Dedicated Service Award

Mark Smith

In 2017, we lost our friend and colleague, Frank Rosenlieb. We could tell you what Frank did (17 years a member of ASSP, 14 years Bakersfield Chapter Secretary, faithful symposium committee member, and Safety Professional of Year) but this award is not about what Frank did, it's about who Frank is. Frank Rosenlieb is the poster child for servant leadership in our chapter. As we remember Frank, these words come to mind: Eagle Scout, trustworthy, integrity, insightful, high character, humble, and loyal.

The inaugural Frank Rosenlieb award was presented only three years ago so there is a very short list, of high-quality recipients in our chapter's history. This year's recipient continues adding to that quality. The award is a way to recognize servant leadership and this year's very worthy recipient is **Mark Smith**.



Speaking Engagements from Chapter Leaders

Bay Area Safety Symposium - Wednesday, March 10, 2021
Virtual Conference



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The Symposium is presented by the San Francisco and Greater San Jose Chapters of the American Society of Safety Professionals



In March, **Vanessa Galvan** and **Isabel Bravo** presented at the Bay Area Professional Development Conference (PDC) Symposium. Vanessa spoke on Lockout-Tagout (LOTO) & Machine Safety, and Isabel presented on How to Train for Cal/OSHA's Top 10 Violations.

Jose Perez spoke at these events:
ASSP Southern Oregon Chapter, Speaker for their Monthly Chapter meeting; Topic: "2020 – 2021 A Trial for Leadership"

ASSP Bay Area PDC Symposium, Speaker for their Spanish Track; Topic: "Liderazgo de Seguridad para Supervisores: Transformando una Cultura de Seguridad"

May 5, 2021 Meeting (7:30AM)

***Brian Wilson, Mechanical Integrity Division Manager
for Diversified Project Services International***

Mechanical Integrity

What is Mechanical Integrity (MI)? How do organizations establish maintenance programs and why should (even small) businesses consider them? How can failures lead to incidents including EHS, quality, and productivity? Brian will share his opinion on common failures he sees across EHS/MI in the various industries that he serves, and offer a top 3 mistakes made and possible solutions. He will share how an EHS pro might "sell" better mechanical integrity and preventative maintenance programs to upper levels of management. What are the costs vs. benefits of even the most basic PM program? What are some of the larger cost spills he's seen as a result of failed integrity testing, or integrity testing pitfalls might be good for a lot of smaller companies. Is a clamp a good way to fix a pipe permanently? Why/why not? He will help us understanding the basics of "good" mechanical integrity. Many of us are good at finding root "human" causes, but what are indicators of "preventable" mechanical failures?





- ✓ **Curtis Giles - State Compensation Insurance Fund**
- ✓ **Cecilia Gutierrez - Bakersfield College**
- ✓ **Joseph Enriquez - Michels Corporation/Columbia Southern**
- ✓ **Joseph Singh - Taft College**



Thank you Fabian Martin and Chad Sicari for sponsoring our new Chapter members, Joseph Enriquez and Joseph Singh! Folks like you, who get the word out about ASSP and the Bakersfield Chapter, are the ones who really help our community and the profession grow.

WELCOME TO OUR NEW MEMBERS

ASSP Publishes Two New Books on Risk and Safety

ASSP has published two new books: *Assessing and Managing Risk: An ERM Perspective*, by Bruce Lyon and Georgi Popov, and *Petersen's Safety Supervision* by Dan Petersen, Kyle Dotson and David Johnson.

ASSP Member Creates Virtual Book Club for OSH Professionals

ASSP member Mark Hank recently posted a message in the ASSP Community to see if other OSH professionals might be interested in joining a virtual book club where members would read and share ideas about safety-related books. The group first met on March 23, 2021 to discuss the book *Safety Walk Safety Talk: How Small Changes in What You Think, Say and Do Shape Your Safety Culture*, by David Allan Galloway.





Local Training and Jobs Opportunities

Kern County's Society for Human Resource Management

Kern's SHRM chapter is hosting their monthly webinar via Zoom on April 7, 12:00-1:15PM. Nada Lena Nasserdeen, MA is presenting – "Emotional Intelligence : The Core Competency to Company Success" Registration is free for members, \$20 for non-members. [Link to register.](#)

Bakersfield ASSP Posting of Local Jobs

Looking to find recent job opportunities communicated to the Bakersfield Chapter? Is your company looking for a qualified safety professional? Recent postings include Field Safety Reps, Service Technicians, EH&S Supervisor, Maintenance and Training Coordinator. Check out the [Jobs page now!](#)

The Nominations Committee announces the nominees for election to the 2021-2022 Chapter Executive Committee - Candidate statements included in following slides.

President Elect (1) - Sandra Monroy and PK Zander

Secretary (1) - Lisa Marriott-Smith

Treasurer (1) - Helen Ordway

Assembly Delegate (2) - Isabel Bravo and Michael Garcia

Sandra Monroy



PK Zander



Ballots will go out to chapter members by May 1, closing by May 15.

*Per chapter by-laws, any fifteen (15) Chapter Members may submit a signed petition nominating one or more individuals for elective office. The petition shall be accompanied by a written acceptance by the nominee(s) and shall be submitted to the Chairperson of the Nominations and Elections Committee 30 days in advance of the election. The name and qualifications of such nominees shall be published and distributed to the membership at least 15 days prior to the election. The deadline to submit a petition is April 1, 2021.

Nominees for Election for 2021-2022

Dear members of ASSP,

First off, I'd like to start by saying I miss seeing you all at our monthly breakfast meetings. Seeing you all was the highlight of my week.

I was introduced to ASSP in December 2012 by Jose Perez and Daniel Bustos when I started my safety career with Continental Labor as a Safety Technician. Shortly after I became a Safety Advisor and Safety Consultant for their sister company, Continental Safety Consulting.



From the moment of my first visit, you all made me feel so welcomed and a part of your organization. I was only 2 months into my safety career. All the experience in that room wowed me! And best of all, it still wows me this day. I made connections with a lot of you. And running into you in the field or having ride alongs with you was no different. Always willing to help expand my safety knowledge. For that I am grateful to you individuals and ASSP.

In 2016 I joined our Ag industry and began to work at Wonderful Citrus as an EHS Supervisor for the California Farming Division. In my roll, I develop training curriculum, conduct safety assessments, trainings, and incident investigation through PDCAs (Plan Do Check Act). I coach our employees on improving their safety behavior and enjoy the relationships I build with them.

Although Ag is a huge part of Kern County, it was under represented at our ASSP Bakersfield Chapter. Strides have been made to include Ag as part of our PDC and other events. Where there is an opportunity to serve our community, ASSP has proven to be there.

These are some of the reasons that I would be humbled to serve you as President Elect. I want to continue that warm welcoming tradition our chapter is notorious for. I want to serve you and give back a little for all you've done for me. I know things are different currently. And if we continue to run things virtually I will work even harder to keep our Bakersfield chapter great. Thank you for your time.

Sincerely,

Sandra Monroy



P.K Zander
ASSP Bio

My name is P. K. Zander, and I am running for President of the Bakersfield Chapter of the American Society of Safety Professionals. Why? Because I believe I have the experience and leadership qualities necessary to drive membership, expand our local chapter and achieve our organization's future goals.



In 2014 I joined the ASSP Bakersfield Chapter, becoming Public Relations Chair on the Executive Board shortly thereafter. As Public Relations Chair I organized the annual children's "Safety on the Job Poster Contest." Originally an internal event for children of our members only, I expanded the event to include children in the Bakersfield community at large, exposing the important work of our Chapter to a much wider audience. I have also served on the ASSP Safety Symposium Committee for five years and have over 25 years of sales experience, including Local Sales Manager for KGET-TV 17 and Clear Channel Radio in Bakersfield.

Currently I am the Director of Business Development for Mid-Cal Labor Solutions and Rand Employment Solutions, where I manage client relationships and evaluate the risk exposure of potential new clients.

With my experience in sales, risk management and public affairs, I believe I possess the necessary tools to lead our local ASSP Chapter. I am confident that as your President, together we can generate the innovative ideas and initiatives that will foster a stronger relationship between the workforce, our community and our Chapter. I ask you for your vote, and thank you for your consideration.





A Little About ASSP

ASSP publishes the [Professional Safety Journal](#): a flagship monthly journal and top member benefit covering the latest safety management and injury prevention trends.

Our more than 40,000 members are dedicated to making their workplaces safer and healthier, and the Bakersfield Chapter shares in their commitment.

ASSP members create safer work environments by preventing workplace fatalities, injuries and illnesses. Safer organizations enjoy increased productivity, higher employee satisfaction, and a better reputation while recording less lost time, and lower workers' compensation and healthcare costs.



For comments or suggestions on ways we can improve this newsletter as a service to you, our members, please contact Dave Lee at leed@kerncounty.com.



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