

# THE PLEDGE

WORKING TOGETHER FOR A SAFER, STRONGER FUTURE

March 2021 Chapter Newsletter (Volume 7, Issue 3)

## American Society of Safety Professionals

## Bakersfield Chapter



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Bakersfield Chapter



**PLATINUM LEVEL CHAPTER**  
2018-2019



**PLATINUM LEVEL CHAPTER**  
2017-2018



**PLATINUM LEVEL CHAPTER**  
2016-2017

# Become an ASSP Member

*General Membership is under \$200 per year!*

*Students can join for only \$15/year and receive a free year membership upon your graduation!*

*Complete the [online application](#) today!*

*As an ASSP member, you will elevate your career; gain knowledge, tools, and resources to prevent worker injuries, illnesses and fatalities; help improve your company's performance; and become part of a vibrant community of over 37,000 safety professionals working together for a safer, stronger future.*



Complete the Membership application at [www.assp.org](http://www.assp.org).

# ASSP Symposium Information and New Member Promotion

1. **Save The Date** – March 24, 2021 Bakersfield Chapter 21st Annual Symposium (Virtual) Session & Registration information coming very soon **Dr. John Howard, Director of NIOSH** will be featured as the ASSP Symposium keynote speaker!
2. **Bakersfield Chapter New Member Promotion**
  - Complete [application here](#) and use promo code 211Bakersfield to waive the \$25 App Fee & receive a \$25 Restaurant.com gift card

# Feature of the Month – 2021 Symposium

## 21<sup>st</sup> Annual Bakersfield ASSP Symposium – March 24, 2021 (Virtual)

Register Today for the 2021 Virtual Symposium to network with over 400+ of Bakersfield's top Safety Professionals - [www.SafetyBakersfield.com](http://www.SafetyBakersfield.com).

The Virtual Symposium will be hosted on the platform [Pheedloop](#) and the presentations will be held through [Zoom](#). For the best experience, we recommend that you join using a supported internet browser. You will not need to download any software to attend and the symposium can be accessed by computer or mobile device. Additional instructions for accessing the conference are forthcoming.

The Symposium Planning Committee is proud to announce our **2021 Keynote Speaker – Dr. John Howard**, Director of the National Institute for Occupational Safety and Health, and the Administrator of the World Trade Center Health Program in the Department of HHS.

**March 3, 2021 – 7:30AM to 8:45AM**

## **Changing Laws: The Reality & Consequences on Personal Protection, Public Security and Safety**

*Cindy will discuss how laws have changed over the last decade and reflect on the consequences those changes have had on public safety and security for organizations and individuals. For example, someone who steals your company or personal automobile ten times, may potentially never spend a day in state prison. This nonpartisan presentation is focused on changes to laws; it will explain why crime is up, what type of theft is up, and why we see homeless. If you heard her presentation a couple of years ago on gang awareness, and how it can help your organization and personal life, you know Cindy brings great insight and a perspective that you will want to hear.*

[Register here](#). If you miss the live webinar, it will be recorded on GoToWebinar and be made available within a few days after the live session to listen to on your own time. It will also be available [through this link](#).

**Cynthia J. Zimmer**



**District Attorney, Kern  
County**

***April 7, 2021 Meeting (7:30AM)***

***Katerina L. Bond, Senior Human & Organizational Performance Advisor, Chevron Technology***

***Human and Organizational Performance:  
Part 1 - The Why and The What***

This presentation will start with an introduction to Human and Organizational Performance (HOP)

What is HOP and why should I as a safety professional investigate it? Is it old or is it new?

Why and how would safety professionals make a case for HOP in their organization?



[The meeting will be hosted virtually. Register now!](#)



# FREE LUNCHTIME WEB-TALK!

## CAL/OSHA's Covid-19 Guidance and Resources for Employers

MARCH 5, 2021 11:30AM-1:00PM PST



THIS EVENT IS A COLLABORATION BETWEEN CAL/OSHA AND THE REGION 9  
OSHA TRAINING INSTITUTE EDUCATION CENTERS.  
SESSION INCLUDES DISCUSSION, AND Q & A WITH CAL/OSHA!

Self-registration link: [https://dir-ca.gov.zoom.us/webinar/register/WN\\_7UM5p\\_JnS26JX7mmtXBQIA](https://dir-ca.gov.zoom.us/webinar/register/WN_7UM5p_JnS26JX7mmtXBQIA)

## Cal/OSHA's Covid-19 Guidance and Resources for Employers

The OSHA Training Institute Education Center at CLPCCD, Region 9 OSHA Training Institute Education Centers and Cal/OSHA are collaborating on a Lunchtime Web Talk event "Cal/OSHA's Covid-19 Guidance and Resources for Employers."

This is happening on March 5, 11:30am-1:00pm, [Registration Link](#)

# Free Heat Illness Prevention Trainings

The Western Center for Agricultural Health and Safety is announcing their upcoming Heat Illness Prevention Trainings! These are FREE 1.5 hour trainings designed to teach agricultural employers, supervisors, farm labor contractors, and safety officers what topics they need to cover during employee heat illness trainings based on the Cal/OSHA Heat Illness Prevention Standard and to provide tips on how to conduct a worker training. These interactive online trainings include free resources and training materials that can be mailed to participants after the training. Topics include:

Understanding Heat Illness: Symptoms and Prevention

Water vs Sports Drinks, Energy Drinks, Alcohol, and Coffee

Environmental and Personal Risk Factors for Heat

High Heat and Emergency Procedures

***Tuesday March 9, 2021 from 10-11:30 AM (in English) -  
[Register here by March 4](#)***

***Tuesday March 16, 2021 from 10-11:30 AM (in Spanish) -  
[Register here by March 11](#)***

***Tuesday March 23, 2021 from 10-11:30 AM (in Spanish) -  
[Register here by March 18](#)***



**UCDAVIS**

Western Center for  
Agricultural Health and Safety





## **The Nominations Committee announces the nominees for election to the 2021-2022 Chapter Executive Committee - Candidate statements included in following slides.**

**President Elect** - Sandra Monroy and PK Zander

**Secretary** - Lisa Marriott-Smith

**Treasurer** - Helen Ordway

**Assembly Delegate (2)** - Isabel Bravo and Michael Garcia

**Sandra Monroy**



**PK Zander**



Ballots will go out to chapter members by May 1, closing by May 15.

\*Per chapter by-laws, any fifteen (15) Chapter Members may submit a signed petition nominating one or more individuals for elective office. The petition shall be accompanied by a written acceptance by the nominee(s) and shall be submitted to the Chairperson of the Nominations and Elections Committee 30 days in advance of the election. The name and qualifications of such nominees shall be published and distributed to the membership at least 15 days prior to the election. The deadline to submit a petition is April 1, 2021.

# **Nominees for Election for 2021-2022**

Dear members of ASSP,

First off, I'd like to start by saying I miss seeing you all at our monthly breakfast meetings. Seeing you all was the highlight of my week.

I was introduced to ASSP in December 2012 by Jose Perez and Daniel Bustos when I started my safety career with Continental Labor as a Safety Technician. Shortly after I became a Safety Advisor and Safety Consultant for their sister company, Continental Safety Consulting.



From the moment of my first visit, you all made me feel so welcomed and a part of your organization. I was only 2 months into my safety career. All the experience in that room wowed me! And best of all, it still wows me this day. I made connections with a lot of you. And running into you in the field or having ride alongs with you was no different. Always willing to help expand my safety knowledge. For that I am grateful to you individuals and ASSP.

In 2016 I joined our Ag industry and began to work at Wonderful Citrus as an EHS Supervisor for the California Farming Division. In my roll, I develop training curriculum, conduct safety assessments, trainings, and incident investigation through PDCAs (Plan Do Check Act). I coach our employees on improving their safety behavior and enjoy the relationships I build with them.

Although Ag is a huge part of Kern County, it was under represented at our ASSP Bakersfield Chapter. Strides have been made to include Ag as part of our PDC and other events. Where there is an opportunity to serve our community, ASSP has proven to be there.

These are some of the reasons that I would be humbled to serve you as President Elect. I want to continue that warm welcoming tradition our chapter is notorious for. I want to serve you and give back a little for all you've done for me. I know things are different currently. And if we continue to run things virtually I will work even harder to keep our Bakersfield chapter great. Thank you for your time.

Sincerely,

Sandra Monroy



**P.K Zander**  
**ASSP Bio**

My name is P. K. Zander, and I am running for President of the Bakersfield Chapter of the American Society of Safety Professionals. Why? Because I believe I have the experience and leadership qualities necessary to drive membership, expand our local chapter and achieve our organization's future goals.



In 2014 I joined the ASSP Bakersfield Chapter, becoming Public Relations Chair on the Executive Board shortly thereafter. As Public Relations Chair I organized the annual children's "Safety on the Job Poster Contest." Originally an internal event for children of our members only, I expanded the event to include children in the Bakersfield community at large, exposing the important work of our Chapter to a much wider audience. I have also served on the ASSP Safety Symposium Committee for five years and have over 25 years of sales experience, including Local Sales Manager for KGET-TV 17 and Clear Channel Radio in Bakersfield.

Currently I am the Director of Business Development for Mid-Cal Labor Solutions and Rand Employment Solutions, where I manage client relationships and evaluate the risk exposure of potential new clients.

With my experience in sales, risk management and public affairs, I believe I possess the necessary tools to lead our local ASSP Chapter. I am confident that as your President, together we can generate the innovative ideas and initiatives that will foster a stronger relationship between the workforce, our community and our Chapter. I ask you for your vote, and thank you for your consideration.



# Bakersfield Chapter History in Pictures





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# OSHA Issues Proposed Rule to Update Hazard Communication Standard

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) issued a proposed rule to update the agency's Hazard Communication Standard (HCS) to align with the seventh revision of the Globally Harmonized System of Classification and Labelling of Chemicals (GHS).

OSHA expects the HCS update will increase worker protections by further improving the information on the labels and Safety Data Sheets for hazardous chemicals. Proposed modifications will also address issues since implementation of the 2012 standard, and improve alignment with other federal agencies and Canada. Individuals may submit comments identified by Docket No. OSHA-2019-0001, electronically at <http://www.regulations.gov>, which is the Federal e-Rulemaking Portal. Read the [Federal Register notice](#) for details. The deadline for submitting comments is April 19, 2021.



# CSB Releases More Information on the Foundation Food Group Incident

As the U.S. Chemical Safety and Hazard Investigation Board ([CSB](#)) continues to provide updates to the investigation, the CSB just released more information regarding the Foundation Food Group Incident that occurred January 28, 2021 involving the liquid nitrogen (LN) release at the company's Gainesville Plant No. 4.

The event occurred on Line 4, where chicken is processed, to include seasoning, cooking, freezing, and then packaging. CSB investigators are focusing on the cryogenic freezing system. CSB has learned that unplanned maintenance was being conducted on Line 4 at the time of the incident.

The system installed on line 4 is a LN immersion-spiral freezer at a temperature of -320F and the plant had been experiencing unresolved operational issues on the chicken conveyor that appear to have resulted in the accidental release of LN in the flash-freezing bath.



# CHAPTER SPOTLIGHTS

**Daniel Cardenas** (Safety Administrator) started a new position at Glastender, Inc.

**Daniel Newland** (Safety & Training Manager) started a new position at CoreMark International

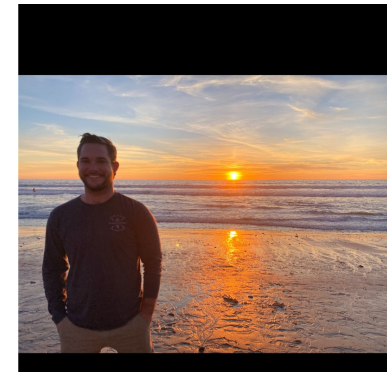
**Dave Moore** (NAM Wind Division HSE Manager) started a new position with World Wind & Solar

**Shane Kelley** (Site Safety Manager) started a new position at Barnhart Crane and Rigging



## WELCOME TO OUR NEW MEMBERS

- ✓ **Nicholas Burtcher**
- ✓ **Seth Ellebracht - Ionis Pharmaceuticals Inc. & Columbia Southern Student**





# Wonderful Education Virtual Career Expo

Wonderful education™



**Adolfo Briseno**  
Wonderful College Prep Academy, STEM Teacher/ Farm Manager

Science, Technology, Engineering, and Mathematics are essential educational disciplines in the field of agriculture. This is a chance to explore how we take STEM learning from the classroom and apply it in an agricultural setting.



**Isabel Bravo**  
Wonderful Citrus, Director of Environmental Health and Safety


Test your knowledge of environmental, health and safety regulations with Isabel and learn how The Wonderful Company sets the safety standard for the agriculture industry.



**Isaura Figueroa**  
Diaspora Death Doula and Trauma Informed Yoga Instructor


Learn about holistic approaches to health and wellness for the mind, body and soul. And gain a better understanding of the alternative social work and palliative care methods available to families and communities.

Wonderful education™



**Melissa Figueroa**  
Service Employee International Union (SEIU 2015), Political Organizer

Discover what's at the intersection of art and activism. In this session, students will experience the power that young people possess to make a lasting change in their communities.



**Jose Perez**  
The Wonderful Company, Senior Manager, Environmental Health & Safety

Safety is one of our core values at The Wonderful Company, and it takes a lot to make sure it's done right. Find out how we protect our most important assets: our people and the environment.



**Dr. Raymond Tsai**  
The Wonderful Company, Executive Medical Officer

Learn how a doctor can improve the lives of employees by developing health and wellness strategies and clinic operations in a company environment.

Wonderful hosted a College Prep Academy Virtual Career Expo in 2021. ASSP Leadership contributed with two sessions - one facilitated by Sandra Monroy, Gloria Miranda, and Isabel Bravo, and one facilitated by Jose Perez and the team. Nice work from ASSP Leadership!



# A Little About ASSP

ASSP publishes the [Professional Safety Journal](#): a flagship monthly journal and top member benefit covering the latest safety management and injury prevention trends.

Our more than 40,000 members are dedicated to making their workplaces safer and healthier, and the Bakersfield Chapter shares in their commitment.

ASSP members create safer work environments by preventing workplace fatalities, injuries and illnesses. Safer organizations enjoy increased productivity, higher employee satisfaction, and a better reputation while recording less lost time, and lower workers' compensation and healthcare costs.



For comments or suggestions on ways we can improve this newsletter as a service to you, our members, please contact Dave Lee at [leed@kerncounty.com](mailto:leed@kerncounty.com).



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