



### March 4 Meeting Topic

**How to maximize your influence (including up and to the side) AKA - How to accomplish 10X more in half the time with 1/3 the effort**



### **Kurt Mortensen, Advanced Influence**

*Have you ever noticed how some people can persuade without effort? Have you seen people always get what they want and everyone around them wants to give it to them? This is the power of persuasion. Understanding the laws of persuasion, motivation, and influence will put you in life's driver's seat. Why? Because everything you want, or will want, in life comes from the power of influence. I am going to reveal the secrets of influence and science of persuasion. You will gain instant influence over others and inspire others to take action, all while getting exactly what you want from life. You will win people to your way of thinking and will empower yourself with an unshakable confidence. The bottom line is when you need to persuade someone it is too late to learn.*

### **Bakersfield ASSP Monthly Meetings**

Monthly meetings are held from 7:00-8:45am on the first Wednesday of the month at Hodel's Country Dining (5917 Knudsen Drive, Bakersfield CA 93308). Cost of meeting attendance is \$15 and includes breakfast buffet or custom-crafted omelet. Cash/check/credit/debit cards are accepted. The cost is only \$5 for Student and Emeritus Members of ASSP. Your RSVP is appreciated! RSVP for the upcoming meeting by emailing [Chris Vochoska](mailto:Chris.Vochoska@bakersfield.assp.org).



# A Little about ASSP

- ⇒ Founded in 1911, ASSP is the longest running safety organizations and the most respected advocate for workplace safety and health professionals.
- ⇒ Our more than 37,000 members are dedicated to making their workplaces safer and healthier, and the Bakersfield Chapter shares in their commitment.
- ⇒ ASSP connects great people to great resources supporting more than 150 chapter communities in the United States and abroad, as well as practice specialties, common interest groups, and student communities that enable occupational safety and health professionals to engage on a global scale.
- ⇒ ASSP members create safer work environments by preventing workplace fatalities, injuries and illnesses. Safer organizations enjoy increased productivity, higher employee satisfaction, and a better reputation while recording less lost time, and lower workers' compensation and healthcare costs.
- ⇒ ASSP publishes the [Professional Safety Journal](#): a flagship monthly journal and top member benefit covering the latest safety management and injury prevention trends.
- ⇒ ASSP produces a [podcast now](#) - Safety Standards and Tech Pubs Podcast will help you stay up to speed on the latest in industry consensus safety standards and technical publications.

## **Become an ASSP Member!**

Complete the Membership application at [www.assp.org](http://www.assp.org).

*Membership is under \$200/year!*

*Students: Join for only \$15/year and receive a free year membership upon your graduation! What a great deal!*

As an ASSP member, you will elevate your career, gain knowledge, tools and resources to prevent worker injuries, illnesses and fatalities, help improve your company's performance, and become part of a vibrant community of over 37,000 safety professionals working together for a safer, stronger future.

For comments or suggestions on ways we can improve this newsletter as a service to you - our members - please contact Dave Lee at [leed@kerncounty.com](mailto:leed@kerncounty.com).



AMERICAN SOCIETY OF  
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# POSTER CONTEST



## SAFETY ON THE JOB

The Bakersfield Chapter of the American Society of Safety Professionals (ASSP) in conjunction with NAOSH week, which raises awareness of safety in the workplace, is holding its annual "Safety-on-the-Job" poster contest for kids. The contest runs through April 24, 2020.

### 3 LUCKY WINNERS WILL RECEIVE



&



**DEADLINE: Entries must be submitted on or before Friday, April 24 at 5pm**  
Submit to KGET-TV 17 - 2120 'L' Street or electronically to Social@KGET.com. For information call 661-283-1700.

Include child's name and age, plus a parent or guardian's street address, phone number, and e-mail address so that winners may be notified.

One (1) winner will be selected from each age group: 1) ages 5-7 2) ages 8-10 3) ages 11-13.

One (1) entry per person. All entries become the property of KGET-TV 17 and will not be returned.

An independent panel of judges will select the three winning entries that best illustrate the theme of "Safety on the Job." Decisions are at the discretion of the independent panel and will be judged on the basis of creativity. Entries will be judged at contest end, and prizes will be awarded then.

The winner of each age group will receive a \$50 gift card and will be announced the following week on 17 Sunrise and notified by email, phone, or postal mail.

Rules: This poster contest is open to children between the ages of 5 and 13. To enter, submit a color picture illustrating "Safety on the Job" on an 8 1/2" X 11" sheet of paper. Entries will be received at the KGET-TV 17 front office at 2120 L Street -- office is open Monday-Friday from 8am-5pm.



AMERICAN SOCIETY OF  
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# 21st Annual Bakersfield Symposium

**Wednesday, March 25th, 2020 @ Mechanics  
Convention Center**

This Annual Symposium provides one of the most sought after events for attendees to learn the profession's best practices focusing on Safety, Health, Human Resources, Workers' Compensation, Environmental Issues, and Industrial Hygiene. The Symposium is attended by over 400+ attendees annually and features an exhibition of over 50+ sponsors and exhibitors. The event features a keynote speaker and 35 breakout sessions with nine concurrent tracks running throughout the day.

**If you have any questions regarding the event, please e-mail [safety@safetybakersfield.com](mailto:safety@safetybakersfield.com) or call Erika May at 661.472.6591.**

**For more details and to register, visit the symposium website at [www.SafetyBakersfield.com](http://www.SafetyBakersfield.com). You do not need to be an ASSP member to attend.**

**Register today and receive the early bird registration price of \$129!**

## New Member Promotion

Join the Bakersfield Chapter & use promo code **201BAKERSFIELD** to waive the \$25 application fee & receive a \$25 restaurant.com gift card! Apply today at <https://www.assp.org/membership/apply-to-join>.





**21st Annual Bakersfield ASSP Symposium Event Schedule - Wednesday, March 25, 2020, Mechanics Bank Convention Center**

|   |   |   |  |   |   |
|---|---|---|--|---|---|
| 7:00 – 8:15 AM                          | Registration / Breakfast / Exhibitors Visitation  |   |  |   |   |
| 8:15 – 8:30 AM                          | Welcome / Introductions / Opening Comments - In Exhibit Hall  |   |  |   |   |
| Breakout Session #1<br>8:30 - 9:30 AM   | W, X, Y, & Z: Opening Communication And Mentorship Through Generational Differences<br><b>Wyatt Bradbury, ASP, CHST, CIT (1A)</b> | Wage And Hour Update<br><b>Anthony Raimondo, Esq. (1B)</b>  | Civility In The Workplace<br><b>Robin Paggi, MA, SPHR-CA, SHRM-SCP, CPLP, CPC (1C)</b>       | Rethinking Risk Assessment: Adding The Third Dimension<br><b>Gary Higbee, EMBA, CSP (1D)</b>  | Environmental, Health And Safety Internal Audit Process<br><b>Lance Baird &amp; Rich Gibson, CSP (1E)</b>                 |
|   |   | Understanding The Cal/OSHA Appeals Process<br><b>Dick Monod de Froideville (1G)</b>                   | Benzene: What You Need To Know<br><b>Chris Juarez (1H)</b>                                   |   | Medic First Aid Certification In: CPR, AED, And First Aid For Adults<br><b>Rigo Enciso - WESTEC (1J) (class - 1 of 4)</b> |
| 9:30 - 10:00 AM                         | Exhibitors Visitation / Break   |   |  |   |   |
| Breakout Session #2<br>10:00 - 11:00 AM | How To Manage Millennials<br><b>Ken Beurmann (2A)</b>   | Marijuana And CBD In The Workplace<br><b>David Blaine, Esq. (2B)</b>                                  | Listening Skills<br><b>Tom See, MPA, SCP, SPHR (2C)</b>                                      | Workers' Comp 101<br><b>Elizabeth Barravichia (2D)</b>  | Embrace Errors, Don't Hide Them<br><b>Tim Page-Bottorff, CSP, CIT (2E)</b>  |
|   | Panel Discussion - Updates On Workers' Comp & PAGA<br><b>Sean McNally &amp; Christine Baker (2F)</b>                              | RMP/PSM/CalARP Compliance Audits: Ensuring The Viability Of A Living Program<br><b>Ryan Bray (2G)</b> | EHS to Risk Management: The Career Transition<br><b>Lee'o Whisenant, MS, CSP (2H)</b>        | Workplace Violence<br><b>Roosevelt Scott, Jr (2I)</b>   | Medic First Aid Certification In: CPR, AED, And First Aid For Adults<br><b>Rigo Enciso - WESTEC (2J) (class - 2 of 4)</b> |
| 11:00 - 11:30 AM                        | Exhibitors Visitation / Break   |   |  |   |   |
| 11:30 AM - 1:30 PM                      | Lunch / Keynote Speaker - But What Will You Do Next? - <b>Jones Loflin</b>  |   |  |   |   |
| 1:30 - 2:00 PM                          | Exhibitors Raffle / Break   |   |  |   |   |
| Breakout Session #3<br>2:00 - 3:00 PM   | Safety: A Catalyst For Business Success<br><b>James Boretti, CSP (3A)</b>   | AB5 - Get Ready For The New Independent Contract Law<br><b>Katy Raytis, Esq. (3B)</b>                 | Protecting Your Business From PAGA<br><b>Dustin Dodgin, Esq. (3C)</b>                        | The Illusion And Delusion Of Risk Calculations<br><b>Mark Hansen, PE, CSP, CPEA, CPSA, CPE, FASSP (3D)</b>                          | Assessing And Implementing Machine Guarding Programs In Agriculture<br><b>Vanessa Galvan, CSP, AFIS (3E)</b>              |
|   | Influences Of Safety: An Understanding Of Human Performance<br><b>Debbie Rodriguez (3F)</b>                                       | Homeless: What We Know So Far<br><b>Jim Wheeler, MPA (3G)</b>   | Techniques To Help Make Training Fun And Effective<br><b>Chris Vochoska, CSP, MBA (3H)</b>   | Emergency Management - Being Ready For What Could Happen<br><b>Georgianna Armstrong (3I)</b>  | Medic First Aid Certification In: CPR, AED, And First Aid For Adults<br><b>Rigo Enciso - WESTEC (3J) (class - 3 of 4)</b> |
| 3:00 - 3:15 PM                          | Break   |   |  |   |   |
| Breakout Session #4<br>3:15 - 4:15 PM   | Real World Key Performance Indicator (KPI) Dashboards<br><b>Jim Damian, MSW (4A)</b>  | Employment Practices Liability Insurance<br><b>Shaun Kelly (4B)</b>                                   | 2020 Ergonomic Olympics: Winning Solutions<br><b>Thomas Traut, M.Ed., RKT, CEAS III (4C)</b> | When Worlds Collide: Coordinating Leaves Of Absences Under The ADA, Workers' Compensation And The FMLA<br><b>Jerry Pearson (4D)</b> | Electrical Safety - How To Comply With The NFPA 70e<br><b>Heath Taylor, CSP, CEECP (4E)</b>                               |
|   | The Often Forgotten Aspect Of Fall Protection<br><b>Andy Bull (4F)</b>  |   |  |   | Medic First Aid Certification In: CPR, AED, And First Aid For Adults<br><b>Rigo Enciso - WESTEC (4J) (class - 4 of 4)</b> |
| 4:15 PM                                 | Pickup CEU Certificates, Event Ends   |   |  |   |   |

# Welcome New Members

*The Chapter loves when we can welcome new members!*

- ♦ Gladdys Rodriguez - PLC's Plus International
  - ♦ Oscar Tenorio - Wonderful Citrus
  - ♦ Michael Springstead - Kwik Signs, Inc.
  - ♦ Erik Cadena - Wm. Bolthouse Farms
- ♦ Andrew Balink IV - C&J Energy Services
- ♦ Monica Jimenez - Gazelle Transportation LLC
- ♦ Subbaiah Pasupulati - Electrical Safety Professional
  - ♦ Nathan Rodriguez - E&B Natural Resources
  - ♦ Danielle Rendon - Gazelle Transportation LLC

*Steve Wittels - Thank you for sponsoring Danielle Rendon*



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## Members and Chapter Friends Spotlight!



Christian Diaz started a new position as Environmental Health Safety Specialist at Universal Studios Hollywood.

Jacob Brown started a new position as Regional Safety Specialist at Americold Logistics, LLC.



Congrats to Michael Delgado for his promotion to HSE Area Supervisor at IES.

Drew Raza started a new position as Environment, Health, and Safety Manager at The Hershey Company.



Ryan Mutzenberger started a new position at Area Energy LLC as a Health and Safety Specialist.

Randy Home started a new position as the Regulatory Compliance Manager at Valley Water Management Company.





# New Member Social Event!

The Chapter hosted a new member social event and meetup!  
Nearly 40 members and committee members were in attendance!



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# **Government Affairs Updates**

## **OSHA Launches New Webpage to Observe 50th Anniversary of the OSH Act, <https://www.osha.gov/osha50/>**

Fed-OSHA has launched a new webpage marking the 50th anniversary of the Occupational Safety and Health Act of 1970, the landmark worker safety and health law that led to the creation of OSHA. The webpage highlights transformative workplace improvements over the past half-century, from OSHA's first standards and whistleblower protections, to assistance programs for small businesses, and the creation of training centers and education grants to help everyone understand and comply with the law.

## **OSHA Revises NEP to Reduce or Eliminate Worker Exposure to Silica, <https://www.osha.gov/news/newsreleases/trade/02012008>**

Fed-OSHA has established a revised National Emphasis Program (NEP) to identify and reduce or eliminate worker exposures to respirable crystalline silica (RCS) in construction, general industry, and maritime. The NEP will target specific industries expected to have the highest numbers of workers exposed to airborne silica, and focus on enforcement of the new silica standards. The standards became effective in June 2016, with construction required to comply on September 23, 2017, and general industry and maritime employers required to comply on June 23, 2018. What changes were made to the NEP?

## **CDC – Coronavirus Information**

CDC is closely monitoring an outbreak of respiratory illness caused by a novel (new) coronavirus. Coronavirus disease 2019 (COVID-19) was first detected in Wuhan, Hubei Province, China and continues to spread in China. COVID-19 illnesses are being reported in a growing number of international locations. This is an emerging, rapidly evolving situation and CDC will provide updated information as it becomes available here: <https://www.cdc.gov/coronavirus/2019-ncov/index.html>. NIOSH recently released a webpage to highlight resources available for the protection of workers: [https://www.cdc.gov/niosh/emres/2019\\_ncov.html](https://www.cdc.gov/niosh/emres/2019_ncov.html). This page provides a centralized resource for new guidance and recommendations produced during CDC's COVID-19 response, as well as pre-existing resources and materials, to promote the safety and health of workers.

## **Department of Labor**

OSHA 29 CFR Parts: 1904, 1910, 1915, 1918 and 1926; [Docket No. OSHA-2015-0012] RIN:1218-AD12OSHA; ACTION: Final rule; Correcting amendments, <https://www.federalregister.gov/documents/2020/02/18/2020-00207/osha-standards-and-regulations-corrections>



## Safety News & Notes

### SPAN ASP Exam Prep Workshop

The March 30 – April 1, 2020 SPAN ASP Exam Prep Workshop in Bakersfield is now available for [registration](#) . ASSP members receive a 10% Discount (Regular Price - \$950) by using discount code *BakersfieldASSP*.

For information and qualification requirements for BCSP Certifications, [click here](#). For information about SPAN workshops, [click here](#).

For Prep Class questions contact:  
Kim Jennings, (417) 724-2881  
SPAN International Safety Training  
[kim@spansafety.com](mailto:kim@spansafety.com)  
[www.SpanSafetyWorkshops.com](http://www.SpanSafetyWorkshops.com)

### New CSP & ASP Exams to be Released

The Certified Safety Professional (CSP) examination has been revalidated and the new exam will be released in late February 2020. The Associate Safety Professional (ASP), which recently concluded beta testing, will be released in late March 2020.

Information from each examinations' beta test is currently being assembled, which will be used by a psychometrician to validate the new examinations' items to ensure their continued quality. The new examinations' blueprints and references can currently be found the certifications' webpages below:

[CSP Blueprints & References](#)

[ASP Blueprints & References](#)



# UPCOMING CHAPTER MEETING

**April 1 - Dr. Daniel Snyder, Ed.D, CSP**



**Topic: Slow Safety™: How adaptive OHS professionals influence decisions**

Effective OHS professionals must be able adapt when advising stakeholders and leveraging influence on decisions about matters impacting workplace safety. The decision-making process is defined as the option to have a choice amongst alternative courses of action. In this session, the facilitator will use case studies and interactive dialogue exploring how safety professionals influence decision-makers and how an adaptive, Slow Safety™ approach affects occupational health and safety (OHS) performance outcomes. The future safety professional's role is transforming from a technical and compliance-based manager to an innovative, adaptive safety leader. This program is based on Dr. Snyder's research and consulting experience focus on how OHS professional competencies, capacities and capabilities are influential on organizational decision making.

*Dr. Snyder's career spans 28 years of diverse global professional experience facilitating research, partnering with stakeholders, and creating sustainable solutions for effective occupational safety and health (OSH) management systems. He served in the Army as a long range surveillance military intelligence operative and as a liaison for implementing field expedited safety training as part of the National Incident Management System. As the former owner and CEO of SPAN International Training, where he developed the world renown certification exam study workbooks and workshops. He is retained by ClickSafety.com as a consulting subject matter expert for SPAN exam prep. Dr. Snyder is a board-certified safety professional and a world renowned subject matter expert on professional competencies, including influencing occupational safety and health management systems. He holds a B.A. in Science from the University of Northern Iowa with master's and Doctorate degrees in Human Resource Development and Adult Lifelong Learning from the University of Arkansas. Dr. Snyder's research-based consultancy advises OSH professionals how to demonstrate influential safety leadership through experience, education and examination.*