



AMERICAN SOCIETY OF  
SAFETY PROFESSIONALS

Bakersfield Chapter

Oct 2019  
Volume 5, Issue 10

### October 2 Meeting Topic

#### Legislative Update

*An overview of new and pending legislation impacting business, workers' compensation and OSHA including the recent California court ruling on contractor employment (impacting organizations such as Uber and others)*

#### Shannon Grove, California State Senator.



Shannon Grove is currently serving as the minority leader of the California State Senate. A Republican, she represents the 16th State Senate district, encompassing the southern Central Valley and parts of the High Desert.

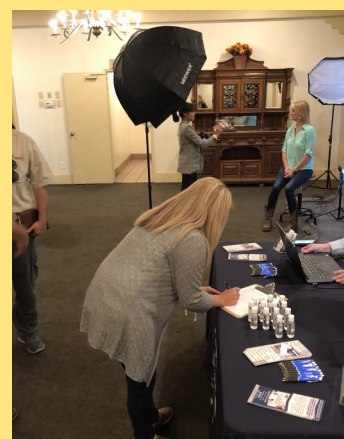
#### Bakersfield ASSP Monthly Meetings

Monthly meetings are held from 7:00-8:45am on the first Wednesday of the month at Hodel's Country Dining (5917 Knudsen Drive, Bakersfield CA 93308).

Cost of meeting attendance is \$15 and includes breakfast buffet or custom-crafted omelet.

Cash/check/credit/debit cards are accepted. The cost is only \$5 for Student and Emeritus Members of ASSP.

Your RSVP is appreciated! RSVP for the upcoming meeting by emailing [Chris Vochoska](mailto:Chris.Vochoska@assp.org).



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Bakersfield Chapter

Working together for a safer, stronger future. [www.assp.org](http://www.assp.org)

# A Little about ASSP

- ⇒ Founded in 1911, ASSP is the longest running safety organizations and the most respected advocate for workplace safety and health professionals.
- ⇒ Our more than 37,000 members are dedicated to making their workplaces safer and healthier, and the Bakersfield Chapter shares in their commitment.
- ⇒ ASSP connects great people to great resources supporting more than 150 chapter communities in the United States and abroad, as well as practice specialties, common interest groups, and student communities that enable occupational safety and health professionals to engage on a global scale.
- ⇒ ASSP members create safer work environments by preventing workplace fatalities, injuries and illnesses. Safer organizations enjoy increased productivity, higher employee satisfaction, and a better reputation while recording less lost time, and lower workers' compensation and healthcare costs.
- ⇒ ASSP publishes the [Professional Safety Journal](#): a flagship monthly journal and top member benefit covering the latest safety management and injury prevention trends.
- ⇒ ASSP produces a [podcast now](#) - Safety Standards and Tech Pubs Podcast will help you stay up to speed on the latest in industry consensus safety standards and technical publications.

## **Become a Member!**

**Guests:** Complete application at [www.assp.org](http://www.assp.org).

**Students: Join for only \$15/year** and receive a free year membership upon your graduation! What a great deal!

As an ASSP member, you will elevate your career, gain knowledge, tools and resources to prevent worker injuries, illnesses and fatalities, help improve your company's performance, and become part of a vibrant community of over 37,000 safety professionals working together for a safer, stronger future.

For comments or suggestions on ways we can improve this newsletter as a service to you - our members - please contact Dave Lee at [leed@kerncounty.com](mailto:leed@kerncounty.com).



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# ASSP Foundation Scholarships

Since 1990, the ASSP Foundation has awarded more than \$3 million in scholarships and professional education grants to students beginning their studies in occupational safety and professionals seeking to continue their education. We offer nearly 150 awards each year ranging from \$500 to \$15,000 each. More than 1,300 safety students and professionals have advanced their careers, thanks to the generosity of the safety community.

## **APPLICATIONS ARE NOW BEING ACCEPTED!**

If you are a college student enrolled in an occupational health and safety major, apply now through December 1, 2019 to be considered for any of our 90+ awards! Anyone who has completed at least 60 credit hours (24 if enrolled in an Associate's degree program) in your college career can apply!

If you are an occupational safety and health professional looking for financial support for professional development programs (certification, conferences and workshops, etc.), apply now for an ASSP Foundation Professional Development Grant!

Visit the [ASSP Foundation's Scholarships & Grants](https://www.assp.org/scholarships-grants) website to apply!





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The Bakersfield Chapter WISE Professional Development meetings will be held at American Safety Services. Meetings will be held in the training center, located on the south end of the building.



### October Meeting Information

**Wednesday, October 16, 2019 from 6:00 p.m. to 8:00 p.m.**

**American Safety Services - 3215 Fruitvale Avenue**

**RSVP to [wise@bakersfield.assp.org](mailto:wise@bakersfield.assp.org) by Tuesday, October 15**

**Topic: Earthquake Preparedness**

**Speaker: Georgianna Armstrong, Emergency Services Manager**

**Kern County Fire Department, Office of Emergency Services**

**The night's agenda will include:**

- ⇒ 6:00 – 6:30 Dinner
- ⇒ 6:30 – 7:30 Professional Development Presentation
- ⇒ 7:30 – 8:00 Opportunity for Networking



# Government Affairs

## **ASSP Supports Reopening OSHA's Lockout/Tagout Rulemaking**

**August 15, 2019**

Hopefully you have seen that OSHA is considering reopening its lockout/tagout rule, which could impact all occupational safety and health professionals (OSH) in the U.S. ASSP and the ANSI/ASSP Z244 Committee (Control of Hazardous Energy – LOTO) submitted a very [detailed technical comment](#) addressing LOTO and the issues of alternative approaches to LOTO. We hope you review the comments since this potentially could have an impact on all OSH Professionals. Without trying to sound overly dramatic, this very well could be the most detailed technical comment ASSP has ever submitted on a regulatory issue. All of you do, or will, address hazards and exposures with LOTO in your OSH career and this is a significant issue for many members.

ASSP hosted webinar on this issue on September 17th, examining current consensus thinking on the control of hazardous energy and possible scenarios involving a reopened OSHA rule. The ANSI/ASSP Z244.1 Standard presents requirements for controlling hazardous energy through three different approaches: lockout (the primary approach), tagout and alternative methods. ASSP reviewed the standard's requirements with focus on the use of control systems as used in alternative methods. In addition, ASSP discussed situations that may require alternative methods rather than conventional lockout and reviewed criteria for evaluating alternative methods based on risk assessment and determining their effectiveness.





# **Government Affairs**

## **U.S. Department of Labor Approves New Respirator Fit Testing Protocols to Protect Workers from Airborne Contaminants**

WASHINGTON, DC – The U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA) today issued a final rule that provides employers with two new fit testing protocols for ensuring that employees’ respirators fit properly.

The new protocols are the modified ambient aerosol condensation nuclei counter (CNC) quantitative fit testing protocol for full-facepiece and half-mask elastomeric respirators, and the modified ambient aerosol CNC quantitative fit testing protocol for filtering facepiece respirators. Both protocols are variations of the original OSHA-approved ambient aerosol CNC protocol, but have fewer test exercises, shorter exercise duration, and a more streamlined sampling sequence.

These two quantitative methods add to the four existing in [Appendix A](#) of OSHA’s Respiratory Protection Standard, which contains mandatory respirator fit-testing protocols that employers must choose from to protect employees from hazardous airborne contaminants. The rule does not require employers in general industries, shipyard employment, and construction to update or replace their current fit testing methods, and does not impose additional costs.

**The rule becomes effective September 26, 2019.**



# *Welcome New Members*

Although guests are **always** welcome, ASSP loves it when new members join. Here are a few of the most recent new members. If you see them at an ASSP function, please give them a friendly welcome.

Jason Arvizu – Arthur and Hansen  
Ryan Mutzenberger – Student Montana Tech  
Steven Schulz – PGE/Student Member  
Gabby Solis – Bakersfield College  
Josiah Thomas – Bakersfield College

## **New Member Promotion -**

Join the Bakersfield Chapter & use promo code  
**198BAKERSFIELD** to waive the \$25 application fee!

Apply today at

<https://www.assp.org/membership/apply-to-join>.



## More Safety News & Notes

### 25 Year Service Awards!

Incredible! The following members are set to receive their 25 year service award. Their dedication to society, the Bakersfield Chapter, and the safety community have not gone unnoticed. Thank you for your service & passion.

**Catherine Jones, Jack Iriart, John Braun  
Michael Geyer, Chris Vochoska**

### SPAN ASP Exam Prep Workshop

The March 30 – April 1, 2020 SPAN ASP Exam Prep Workshop in Bakersfield is now available for [registration](#). ASSP members receive a 10% Discount (Regular Price - \$950) by using discount code BakersfieldASSP.

For information and qualification requirements for BCSP Certifications, [click here](#). For information about SPAN workshops, [click here](#).

For Prep Class questions contact:  
Kim Jennings, (417) 724-2881  
SPAN International Safety Training  
[kim@spansafety.com](mailto:kim@spansafety.com)  
[www.SpanSafetyWorkshops.com](http://www.SpanSafetyWorkshops.com)

### Get involved with ASSP!

The Bakersfield Chapter's Government Affairs Committee is currently in need of individuals interested in joining the Committee. If you are willing to assist with capturing news and information about upcoming regulatory and legislative changes or interested in legislative changes that affect your industry and would like to participate in the legislative process at the ground level, please consider joining the Bakersfield Chapter's Government Affairs Committee. For more info on how to get involved please email Cameron Parsons at [csparsons@pcl.com](mailto:csparsons@pcl.com).





# **CSUB Mentoring Program**

Have you ever considered mentoring a student ? The Bakersfield chapter is teaming up with the CSUB Alumni Association's `Runner Alumni Mentor Program to find professionals who are willing to do just that!

**Application:** <https://www.csub.edu/alumni/Mentoring/mentor.html>

## **What is the time commitment?**

This year RAMP will be an academic-year-long program, running from September 2019 to May 2020. We ask mentors and mentees to meet at least once a month and attend at least two of our events.

But mentors and mentees can meet up as often as they'd like and any way they'd like, whether in person or by phone, text or email.

## **What happens after a mentor or mentee applies?**

For 2019-2020, mentor committee members will conduct a short phone interview of applicants through early September. By mid-September we will notify all applicants (by email) whether they've been accepted and invite them to a kickoff event in late September where mentors and mentees can meet. Any mentors or mentees who cannot attend will receive an email with the name of and contact information for their counterpart. We prefer that mentees make first contact with mentors, just as job applicants must take initiative when competing in the job market. For more information about the program: <https://www.csub.edu/alumni/Mentoring/index.html>

Check out the FAQ's at <https://www.csub.edu/alumni/AlumniNews/AlumniArchivedNews/2019/20190806-RAMPFAQ.html>.

**Please consider donating just a couple hours a month during the school year to help a student start his/her EHS career. Your time can really have a positive impact on one student's life.**



## Additional News & Notes

### Annual PD Conference in Fresno

The Central Valley Chapter is holding its Annual Professional Development Conference on October 16, 2019 at the Fresno Convention Center! Below is a Discount Code for Bakersfield Chapter Members. The information is below. Registration Page: <https://centralvalley.assp.org/pdc-attendee/>.



### Bakersfield College's OSRM

Bakersfield College will soon be offering a Certificate of Completion in Occupational Safety and Risk Management (OSRM). The certificate will include the core OSRM courses, which offers an opportunity to gain safety education and transferable college credit. Registration for the fall semester is now open, afternoon and evening classes are available. Contact Catherine Jones for more information - [catherine.jones@bakersfieldcollege.edu](mailto:catherine.jones@bakersfieldcollege.edu)



### No Cost Classes at Westec

Westec offers no cost safety classes to ASSP members transitioning between jobs who have no financial backing. All Veterans without financial support are also eligible for no cost safety classes. Visit [www.westec.org](http://www.westec.org) for more information.



# Bakersfield Chapter Study Group

The Professional Development Study Group meets the first and third Tuesday of each month from 6:00 p.m - 7:30 p.m. at the MidCal Labor building located at 5601 California Ave, Bakersfield, CA 93309.

This study group is comprised of safety professionals seeking certifications at all levels from the Board of Certified Safety Professionals (BCSP). You do NOT need to be a member of ASSP to join this group! Anyone can join the group at any time.

This is a “go at your own pace” study group. The only purchases required are study materials and a calculator. Most participants are using TI-30XIIS. We study from materials offered by SPAN International Training. You can purchase the work books from: [www.spansafetyworkshops.com](http://www.spansafetyworkshops.com)

Please direct emails to **Floyd Reading** ([floyd@tempserv.net](mailto:floyd@tempserv.net)) if you have questions on which set of books you need to purchase.



## Volunteers Needed for SHRM Event

The 23rd Annual Society for Human Resources Management is October 9, 2019. Bakersfield ASSP will be hosting a booth during this great event, and we need volunteers! If you can volunteer a few hours or the entire day, the Chapter would be thankful. Reach out to any Executive Committee member to let us know.

If you'd like to attend the event, check out the next page for a discount code and scheduling details.





23RD ANNUAL  
KERN COUNTY SHRM  
*Symposium & Exposition*

October 9, 2019

BAKERSFIELD MARRIOTT  
CONVENTION CENTER

KC SHRM welcomes Members of the



to join us at our regular member pricing!

**Click here to register and use the discount code  
ASSPDISCOUNT**

**to register with discount pricing!**

THIS ONE-DAY EVENT IS THE PREMIER CONFERENCE FOR KERN COUNTY HUMAN RESOURCE PROFESSIONALS AND BUSINESS LEADERS WHO HAVE HR RESPONSIBILITIES.



REGISTER TODAY @  
[www.KCSHRM.com/symposium](http://www.KCSHRM.com/symposium)  
Follow us to get the latest updates!



# Symposium & Exposition

## MEET OUR KEY NOTE SPEAKERS:

# Stan Phelps

**Go Beyond Dollars to Drive Employee Engagement**



# Natasha Bowman

**THE POWER OF ONE: How Ordinary Actions Influence Extraordinary Change.**

# Scott Lesnick

**HR Leadership Excellence: Implementing the Never Give Up Perspective**



## FEATURED SPEAKERS:

HR Expertise/ Compliance	Business Acument	Communication/ Relationship Management	Global & Cultural Effectiveness	Leadership & Navigation
<b>Gina Hester &amp; Jennie Gonzalez</b> Common DLSE Violations & the Investigation Process	<b>Dr. John Stark</b> Basics in Employee Values & Attitudes Impacting the Bottom Line	<b>Jerry Pearson &amp; Denise Montecino</b> Taking the Stigma out of the Interactive Process	<b>Jon Hutson &amp; Alice Goldsmith</b> Creating a Brand Culture	<b>CSUDH Professor Panel</b> Lead by Brian Jarrett An Interest-based Approach to Leadership
<b>Liliana Salazar</b> Critical Developments Impacting Employee Benefits for 2020	<b>Alden Parker</b> Artificial Intelligence in the Workplace	<b>Robin Paggi</b> Having Difficult Discussions	<b>Felicia Gomez</b> Adapting Workplace Wellness Programs	<b>Tracy Leach</b> HR & PR – Working Together to Manage Crises Like a Boss
<b>Jon Decoteau</b> Certification & how to Invest in your Career	<b>Melissa Anzman</b> Create an Effective Employee Experience Strategy Using HR metrics	<b>Sue Watson</b> Re-engaging the Cerebral Cortex to Manage Conflict	<b>Dr. Juanita Webb</b> Don't put a Band-Aid on Diversity & Inclusion	<b>Lauren Patterson</b> Empowering Employees Through Coaching not Micromanagement



## *First Fridays for \$5 (w/RSVP) - ASSP East Kern Meeting Topic & Speaker Schedule*

### *Guests are Always Welcome!*

*\$5 per person with RSVP/\$10 Walk In (No RSVP)*

***ONLY \$15 if Pre Pay for All 3 (Oct. + Nov. + Dec.)***

***.3 CEU's Will be provided through ASSP for attending the Oct. + Nov. + Dec. Sessions (Must attend all 3 for CEUs)!!***

*Cash/Check/Credit/debit cards accepted*

**Oct 4**, 11:30 - 1:00 PM at Mojave Air & Space Port at 1434 Flight Line (in Mojave)

### **Topic: Leading Safety with Influence**



The session focuses on ways to effectively lead safety particularly geared toward those who are leading safety within an organization (large or small)

#### Session Description:

This session will focus on key areas that can allow us to be more effective when leading EHS within groups, teams and organizations. The goal is to facilitate a dialogue that would help the group identify areas where they could improve both as individuals and as EHS

leaders. Learning Objectives: The session will focus on the following (3) key points: Why People Choose to Follow a Safety Leader; Developing Relationship Capital within EHS and Becoming a Safety Professional of Influence

### **Speaker: Jose A. Perez CSHM, SMS, CET, OHST, CHST, STS**

Senior Manager – EH&S - Learning & Development/Safety Culture - The Wonderful Company  
Currently serves The Wonderful Company as a member of the Corporate Environmental Health and Safety department, a group that is tasked to protect the organizations most valuable assets: their people and the environment in which they operate.

Mr. Perez is a former farmworker of the Central Valley and a Safety Professional with over 17 years of experience. Jose has a professional background that includes Heavy Equipment Mechanic, Emergency Medical Technician, Director of EHS for an Industrial employment organization, and CEO of a successful EHS Consulting Business. His experience includes work in: Agriculture, Construction, Manufacturing, Mining, as well as Oil & Gas.

Jose is a proud father to three wonderful daughters, it is them who fuel his drive and passion.

**Nov 1**, 11:30 - 1:00 PM at Mojave Air & Space Port at 1434 Flight Line (in Mojave)

### **Topic: Does Safety Really Matter?**



Does Safety Really Matter? The question is meant to provoke the thought that perhaps safety represents different things to different people and that the value of safety changes depending upon context and perspective. This session is meant to present safety as a value, instead of a compliance option. Learning Objectives:

1. Identify the primary reasons accidents happen in a simplified framework.
2. Discuss the value of safety through a focused lens where differing values can foster individual buy-in.

3. Identify how creating employee buy-in also helps create a culture of accountability across the organization

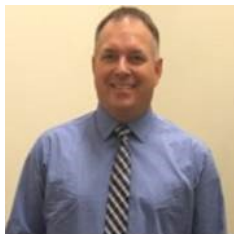
### **Speaker: Catherine Jones, CSP, ARM - Associate Professor, Bakersfield College**

Catherine has a Bachelor of Science degree in Health Science: Occupational Safety and Health from Fresno State, is a Certified Safety Professional and has earned the designations of Associate in Risk Management and Associate in Claims. Her Master's degree is in Homeland Security Studies from the Naval Postgraduate School.

During her career, Catherine has been involved with a wide range of issues including student safety, liability mitigation, risk assessments, worker safety, property and environmental issues, employment liability, emergency management, and claim/litigation management. She has developed model programs, provided administrative guidance, participated in case management, and conducted training sessions to assist clients in making informed safety and risk management decisions. She was an administrator for Self-Insured Schools of California for many years, and is now teaching full-time at Bakersfield College in the newly developed associate degree program in occupational safety and risk management.

**Dec 6,** 11:30 - 1:00 PM at Mojave Air & Space Port at 1434 Flight Line (in Mojave)

**Topic: Can You Hear Me Now? Noise Hazards In The Workplace**



Occupational noise induced hearing loss is preventable, but is unfortunately among the most common work related illnesses throughout all industries. According to the National Institute of Occupational Safety and Health (NIOSH), approximately 17% of the US work force (22 million) are exposed to hazardous noise and 19% (4.2 million) of these noise exposed workers have hearing loss. By knowing how to properly recognize, evaluate and control occupational noise, we can prevent occupational noise induced hearing loss for our workers. Learning Objectives:

1. Examine the anatomy and physiology of hearing and the physics of sound
2. Identify various types of hearing loss
3. Review methods to recognize and evaluate noise hazards
4. Examine practical noise control solutions

**Speaker: Ron Nunley CSP, CIH – Process Manager – Industrial Hygiene & Safety  
Aera Energy LLC**

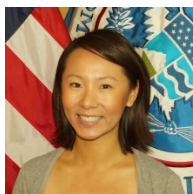
Ron has a BS in Occupational Safety and Health from Montana Tech and has 25 years of experience working as a health and safety professional. Ron is a member of the American Society of Safety Professionals (ASSP) and is recognized by the Board of Certified Safety Professionals and the American Board of Industrial Hygiene.

Currently, he serves as the Manager of IH&S at Aera Energy LLC. Previously, Ron has worked in the nuclear, construction, food/beverage, and aluminum industries.

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**Jan 3,** 11:30 - 1:00 PM at Mojave Air & Space Port at 1434 Flight Line (in Mojave)

**Topic: Hazardous Waste**



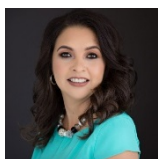
Hazardous Waste - The purpose of this presentation is to provide the basic knowledge and overview of the laws and regulations applicable to California Hazardous Waste Generators. The Learning Objectives of this presentation are to familiarize a business with 1) hazardous waste characterization, 2) container and tank management, 3) accumulation time frames, 4) satellite generation, 5) transportation and disposal, 6) inspection requirements, 7) training, and other key concepts related to the management of hazardous waste.

**Speaker: Vicky Furnish, REHS - Sr. Environmental Advisor Southern California Edison**

Vicky Furnish is a Sr. Environmental Advisor with Southern California Edison where she manages the CalARP, Marine/Inland Oil Spill Response, Prop 65, and PCB Programs. Prior to Edison, she spent 13 years as a CUPA Program regulator: 10 of which were with Kern County Environmental Health as the CUPA Program Manager, and 3 at her humble beginnings at Tulare County Environmental Health. Ms. Furnish obtained her BS degree in Biology at St. Mary's College of California and her Masters in Arts in Security Studies, Homeland Defense and Security at the Naval Postgraduate School

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**Feb 7,** 11:30 - 1:00 PM at Mojave Air & Space Port at 1434 Flight Line (in Mojave)



**Topic: How to Train for Cal/OSHAS top 10 Violations**

Learning Objectives: 1) Review why getting the safety message across is important. 2) Learn were the top 10 most cited violations at the Federal level last year. 3) Learn to leverage the knowledge of your employees to actively participate in the training sessions. 4) Learn to have fun while learning.

**Speaker: Isabel C. Bravo, CPS, PHR - Director of Environmental, Health and Safety  
Wonderful Citrus - California Farming Operations**

Isabel C. Bravo is the Director of Environmental, Health and Safety at Wonderful Citrus California Farming Operation. An Environmental, Health and Safety professional with a proven track record for over twenty-one years. She holds professional designations from the Human Resources Certification Institute, the Board of Certified Safety Professionals, and the State of California.

During her career, Isabel has served as the first Director of Education for AgSafe, Safety Manager for Sunview Vineyards, and Safety Coordinator & Trainer for Grimmway Farms. In her roles, Isabel has developed and

created several safety programs. She has a passion for working with employees and management in improving safety in their workplace.

A member of the Bakersfield ASSE chapter for over fourteen years, Isabel is the current President and has served in the capacity of Programs Chair, and as House Delegate chair for several years, as well as volunteer on the planning committee for the Bakersfield Symposium for multiple years. She was also instrumental with the creation of the Bakersfield WISE group, and the Women in Agriculture professional group. Isabel is an active supporter of the CSUB Bakersfield Student Chapter, and enjoys giving back to her community by preparing the next generation of safety professionals and the inclusion of women and minorities to our industry.

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**Mar 6**, 11:30 - 1:00 PM at Mojave Air & Space Port at 1434 Flight Line (in Mojave)

**Topic: Valley Fever – Coccidiomycosis**  
**Current State of Knowledge for Concerned Employers**



**Valley Fever – Learning Objectives:**

- Valley Fever - The Disease
  - The causative agent – *Coccidioides* spp.
  - Environments favorable/unfavorable to *Cocci*
  - Persons at risk, and those most at risk
  - Current institutional warnings ... Cal-OSHA & CDPH
  - Difficult exposure assessments – soil and air sampling
  - Mitigating exposure
  - What to do if exposure is suspected, burden of proof
- Vaccine Status and Legislative Status
  - Gaps in Institutional recommendations

**Speaker: Michael D. Geyer P.E., CSP, CIH – Kerntec Industries**

Michael Geyer has worked for over 25-yr in the field of environmental assessment, hazard mitigation/remediation, and safe work-practices. Previous to that, Mr. Geyer worked for 15-yr in the building industry...constructing commercial, retail, and residential structures. Mr. Geyer is an expert in assessing structures for chemical and biological contaminants, and structure rehabilitation to improve building health, occupant safety, and enhance indoor air quality. He is a California-licensed general engineering contractor and a licensed Professional Engineer. He is board-certified in Industrial Hygiene and is a Certified Safety Professional. Mr. Geyer has two undergraduate degrees, one in Engineering and the other in Geology, and is near completion of a master program in Public Health.

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