Leading Safety with Influence

Chapter Meeting - April 2019
Overview

Introduction – Leadership 101
- Those Who People Choose to Follow

Building Relationship Trust
- Actions Create Capital

7 Keys to Becoming a Safety Professional of Influence
- Achieving Our Potential
Leadership 101
THOSE WHO PEOPLE CHOOSE TO FOLLOW
Leadership 101

Best Leadership Books Recommended by World's Top Entrepreneurs...
https://www.thecoollibrary.com/collection/best-leadership-books

11 Leadership Books Every Leader Should Read (My Personal All...)
https://careynieuwhof.com/11-leadership-books-every-leader-should-read-my-personal...

Jan 12, 2019 - I get asked all the time from leaders what my top leadership books are. I've put together my top picks. These are the books that I may have read...

10 Leadership Books That Should Be on Your Radar Going Into 2019...
https://www.inc.com/.../10-leadership-books-that-should-be-on-your-radar-going-into-2...

Oct 23, 2018 - Warren Buffett attributes his success to reading. To emulate his knack for smart books, start with these 10 leadership tomes.

Top 10 Best Leadership Books of All Time | WallStreetMojo
https://www.wallstreetmojo.com/top-best-leadership-books/
Safety Leadership 101

7 Insights into Safety Leadership: Thomas R. Krause, Kristen J. Bell...
https://www.amazon.com/7-Insights-into-Safety-Leadership/dp/0996685901

What is it that key safety leaders need in order to influence the organization and improve performance? In their new book, Tom R. Krause and Kristen J. Bell...
Identifying Toxic Leadership & Building Worker Resilience
Safety Leadership 101

“There are leaders, and then there are those who lead”

“How Great leaders Inspire Action” - Simon Sinek 2009
Safety Leadership 101

What **characteristics** should a **Leader** possess?

What **actions** would make someone a **Leader**?
Safety Leadership 101

WHAT CHARACTERISTICS SHOULD A SAFETY LEADER POSSESS?
- Integrity
- Trustworthy
- Tact
- Fit
- Honest

WHAT ACTIONS WOULD MAKE SOMEONE A LEADER?
- Do what they say
- Initiative
- Follow thru
- Lead by example
- Visibility
- Trustworthy
- Accountable
- Engaged
- Speaking up
- Taking owner ship
Building Relationship Trust

ACTIONS CREATE CAPITAL
Building Relationship Trust

“People don’t care how much you know, until they know how much you care”

An important step towards leading safety with influence is to invest in trust in the relationships with the people you wish to influence and lead.

Ask yourself the following 3 questions to check your trust balance:

✓ How much trust have I invested in the people around me?
✓ Have I made more deposits than withdrawals?
✓ Have I taken my filters off?
7 Keys to Becoming a Safety Professional of Influence

ACHIEVING OUR POTENTIAL
Becoming a Person of Influence

7: Connect with People
Look for ways to build bridges with people. Expand your Circle of Influence.

6: Enlarge People
Affirm the talents, mentor and coach other people. Help Others Grow.

5: Listen to People
Listen with the intent to understand. Talk Less and Listen More.
Becoming a Person of Influence

4: Put a TEN over People’s Heads

Get people to think more highly of themselves. See Their Best Version.

3: Be a Servant Leader

Place the needs of others before your own. Make your Main Goal to Serve.

2: Grow Passion, Build Persistence

Interest + Practice + Purpose + Hope = Grit.
Becoming a Person of Influence

1: Grow your Emotional Intelligence

Self-Awareness, Self-Regulation, Motivation, Empathy, and Social Skill. Stretch.
Closing Words

WHEN ALL IS SAID AND DONE
What would happen
If you achieved the *Safety Influence* you desire?
At the End of the Day, What Does Real *Safety Leadership* Look Like?