



### December 5th Meeting Topic:

#### **Workers' Compensation vs. Personal Injury: Key Distinctions Every Employer Should Know**

### About our Speaker:

#### **Jerry W. Pearson, Law Offices of Young Wooldridge**



Mr. Pearson is a managing partner at Young Wooldridge, LLP and leads the firm's Business Department. He represents business owners and management in labor and employment issues and

ensures his clients stay in compliance with the State and Federal labor laws. He has successfully defended employers in wage and hour matters, as well as cases alleging harassment, discrimination, wrongful termination and other labor-related issues before the California State Superior Court, the California Court of Appeals, the United States District Court, the California Labor Commissioner, and the Department of Fair

Employment and Housing. In his representation of employers, he has also drafted and helped to implement "Return to Work/ Interactive Process" programs, which help employers determine if reasonable accommodations exist for an employee's return to work from injury or disability leave. Mr. Pearson prides himself on getting to know his clients and their businesses before he represents them, so he can provide optimal legal counsel tailored to the specific client.

### **20th Annual Bakersfield ASSP Symposium**



AMERICAN SOCIETY OF  
SAFETY PROFESSIONALS

Wednesday, March 20, 2019  
Rabobank Convention Center, Bakersfield, CA

### **Bakersfield ASSP Monthly Meetings**

Monthly meetings are held from 7:00-8:45am on the first Wednesday of the month at Hodel's Country Dining (5917 Knudsen Drive, Bakersfield CA 93308). Cost of meeting attendance is \$13 and includes breakfast buffet or custom-crafted omelet (cash/check/credit/debit cards are accepted).

The cost is only \$5 for Student and Emeritus Members of ASSP.

Your RSVP is appreciated!

Contact Fred Hrenchir at (661) 201-2651 to RSVP for the upcoming meeting.



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## Bakersfield Chapter Study Group



The Professional Development Study group meets the first and third Tuesday of each month from 6:00 p.m. — 7:30 p.m. at Continental Labor and Staffing [900 Mohawk St, Suite 120].

This study group is comprised of safety professionals seeking certifications at all levels from the Board of Certified Safety Professionals (BCSP).

Anyone can join the group at any time; this is a “go at your own pace” study group. The only purchases required are study materials and a calculator. Most participants are using TI-30XIIS.

We study from materials offered by SPAN International Training. You can purchase the work books from:



[www.spansafetyworkshops.com](http://www.spansafetyworkshops.com)

Please direct emails to **Heath Taylor** if you have questions on which set of books you need to purchase.



Professional  
Development Chair



### **Occupational Safety & Health Standards Board**

The Occupational Safety & Health Standards Board (OSHSB) meeting is where California stakeholders can attend and be heard on issues relating to the current and future enforceable standards that exist to ensure the health and safety of California workers. For more information on the OSHSB, visit: [www.dir.ca.gov/oshsb](http://www.dir.ca.gov/oshsb)  
You can view the agendas for past and future meetings [here](#).

## Professional Development Achievements

**Aaron Aragon (CSUB Student Member) attended the ASSP Future Safety Leaders Conference on November 8 & 9 in Oak Brook, Illinois.**

**Attendees, who represented 39 universities, were provided with tools to help their transition from the classroom to the workplace.**

**The conference included breakout sessions and roundtable discussions on a wide range of topics including : interviewing, developing in the safety world, attending graduate school, understanding job postings, first-job expectations, ASSP Foundation Scholarships, internships, and collaboration techniques.**

**In addition, attendees heard from ASSP President Rixio Medina and new ASSP Chief Executive Officer Jennifer McNelly. Various companies were also on hand, to provide information about their organizations and future job opportunities.**

(Aaron shares his experience from the conference on page 4)



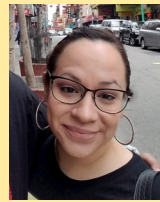
# *Welcome New Members*

Although guests are **always** welcome, ASSP loves it when new members join. Here are a few of the most recent new members. If you see them at an ASSP function, please give them a friendly welcome.

## Chris Vochoska - Membership Chair



*Jacob Brown*



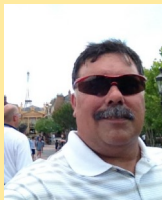
*Veronica De Anda*  
Bakersfield Drug  
Testing



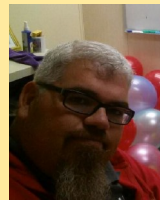
*Tyler Garewal*  
Pengo Wireline



*Shane Ledbetter*  
Sturgeon Services/  
Student Member



*Robert Steel*  
Sturgeon Services  
International



*Jeff Whitnack*  
Alutiiq

*Peter Roome*  
Student Member

## “Members on the Move”



Congrats to **Mitch Mills** for starting a new position as Safety Manager at Braun Electric Company, Inc.



## A Look Ahead

### January 2nd Topic: **Third-Party Safety Consultants May Be Liable to Workers Under New Ruling**

Speaker: **David D. Blaine, Esq. - Partner at Belden Blaine, LLP**

Recently, a California Court of Appeal ruled a third-party safety consultant can be held liable to an injured worker through a “negligent undertaking” claim. Mr. Blaine will help us understand what this means.

David Blaine combines legal expertise with practical human resources experience. As an employment lawyer, he has counseled hundreds of employers on legal compliance issues, and litigated a broad array of employment cases involving discrimination, wrongful termination, wage and hour, breach of contract and harassment.

## A Look Ahead



The ASSP Future Safety Leaders Conference in Chicago was a very informative session for a young professional like myself. I learned valuable information that gave me a new insight into the world of safety professionals.

I had the opportunity to learn and meet some of ASSP's most influential members and leaders, including the CEO Jennifer McNelly. The conference allowed me to ask questions and learn from people who have been in the field and have been safety professionals their whole lives. This conference also showed me new avenues that safety professionals are taking in the modern age. It was really insightful to see safety growing with demand.

Along with the shared information, the conference allowed me to network with people from other universities and listen to their experiences in safety. I have met great people at this conference that I am sure I will keep in contact with throughout my professional career.

The ASSP conference was a great experience and I am very grateful the Bakersfield Chapter selected me to attend. Thank you for the opportunity to grow my professional skills.

**Aaron Aragon** CSUB Student Member

## No Cost Classes at Westec

Westec offers no cost safety classes to ASSP members transitioning between jobs who have no financial backing. All Veterans without financial support are also eligible for no cost safety classes.

<https://www.westec.org>



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<https://bakersfield.assp.org/>



Get involved with

# WISE

**Women in Safety Excellence**

**WISE** stands for **Women In Safety Excellence**, but don't let the name fool you. We welcome anyone interested in the advancement of women in EHS and other safety-related professions.

Bakersfield WISE is a very active part of the Chapter. We invite all WISE women, WISE guys, and guests to participate in our monthly meetings and activities.

#### **Our Objectives:**

- ⇒ Fostering an environment that allows members to share ideas
- ⇒ Promoting EHS in our community
- ⇒ Networking to strengthen professional relationships
- ⇒ Advancing the professional development of our members
- ⇒ Mentoring women

## **Upcoming Meetings**

**&**

## **Events**

### December

#### **Community Service Event**

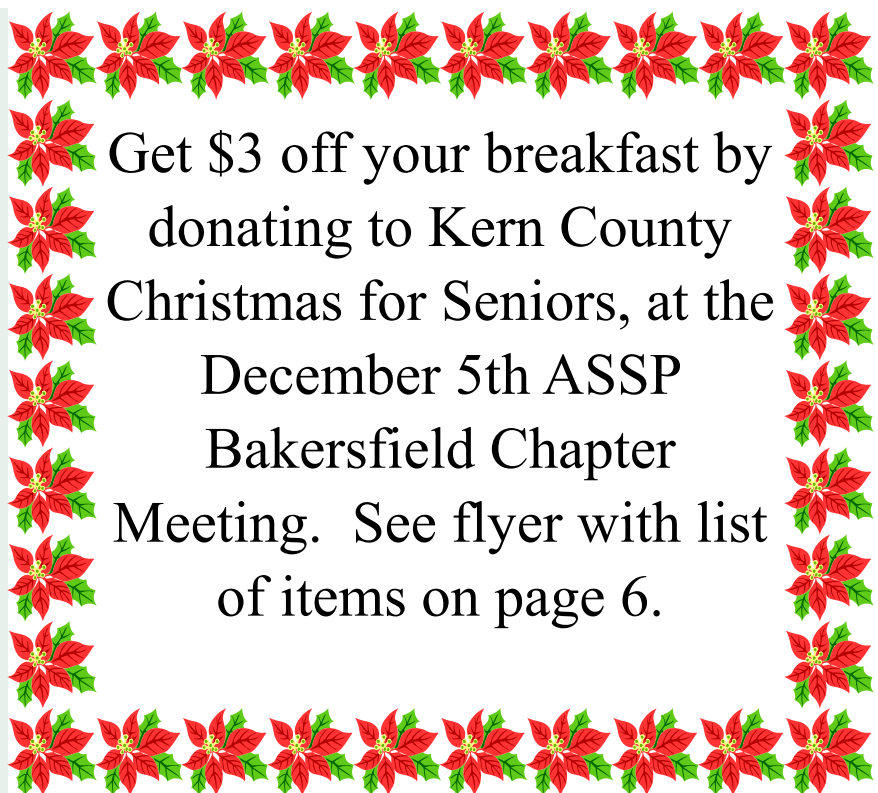
**Bakersfield WISE will be offering \$3 discount on breakfast at the December Chapter meeting for donated items.**

**Date:** December 5th

**Time:** 7:00—8:45 AM

**Where:** ASSP Bakersfield Chapter Meeting (Hodel's)

For more information, please email your Bakersfield WISE Chair [Lisa Marriott-Smith](#) or join us on [Facebook](#)!



Get \$3 off your breakfast by donating to Kern County Christmas for Seniors, at the December 5th ASSP Bakersfield Chapter Meeting. See flyer with list of items on page 6.



Bakersfield WISE was featured in October's ASSP Society Update. Look for the story here: <https://www.assp.org/news/society-update>



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# WISE

Women in Safety Excellence

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## Kern County Christmas for Seniors

### Bakersfield Chapter

Get **\$3 off** your breakfast  
for donating items at the December 5<sup>th</sup> Chapter meeting

**Brighten a low income, isolated, or homebound Senior's Christmas  
with donations of full-size "luxury" items (cleaning supplies, toiletries, etc.)**

- |                                                                     |                              |
|---------------------------------------------------------------------|------------------------------|
| 🕒 Two-ply Toilet Paper (please no \$1 store)                        | 🕒 Razor & Shaving Cream      |
| 🕒 Flushable Wipes                                                   | 🕒 Antiperspirant / Deodorant |
| 🕒 Tissues                                                           | 🕒 Face Lotion                |
| 🕒 Hand Soap                                                         | 🕒 Body Wash & Body Lotion    |
| 🕒 Hand Sanitizer                                                    | 🕒 Shampoo & Conditioner      |
| 🕒 Small Size Laundry Detergent                                      | 🕒 Toothbrush & Toothpaste    |
| 🕒 Dryer Fabric Softener Sheets                                      | 🕒 Calendars                  |
| 🕒 Cleaning Supplies                                                 | 🕒 Large Print Books          |
| 🕒 Disinfectant Wipes                                                | 🕒 Large Print Puzzle Books   |
| 🕒 Paper Towels                                                      | 🕒 Large Piece JigSaw Puzzles |
| 🕒 \$10 Gift Cards (Walmart, Target, Drug Stores, Dollar Tree, etc.) |                              |





## Government Affairs

**Terry Ellis**  
*Government  
Affairs Chair*



The following information was recently sent out from Society

Greetings All:

This is a summary/update addressing some of Society's governmental affairs issues since August. We hope this information is of value and look forward to hearing any feedback or comments you may have:

### **National Issues**

#### **#1: OSHA and EPA MOU on TSCA**

The Society is continuing to monitor the issue of a Memorandum of Understanding (MOU) between OSHA and EPA on the Toxic Substances Control Act (TSCA) to address chemicals that the EPA reviews under the act. TSCA permits the EPA to require additional worker protections such as Personal Protective Equipment (PPE) for a chemical. In the past EPA considered OSHA's Permissible Exposure Limit's (PEL) as outdated. The MOU continues EPA's efforts to collaborate with OSHA concerning worker safety, but also meets the mandates of the 2016 updates to TSCA (Lautenberg Chemical Safety for the 21st Century Act). Late last year an industry group, the TSCA New Chemicals Coalition (NCC), suggested the EPA forge a process with OSHA to consult about worker exposure.

#### **#2. Raise Awareness of Fall Protection Management Programs**

September 18, 2018: ASSP called on OSHA to elevate the importance of fall protection management programs and advise employers to look to consensus standards such as ANSI/ASSP Z359 and ANSI/ASSP A10 for the latest industry practices.

#### **#3. OSHA Extends Some Compliance Dates for Beryllium Standard**

August 9, 2018: OSHA extended the compliance date for specific ancillary requirements of the general industry beryllium standard to Dec. 12, 2018. The extension maintains essential safety and health protections for workers, the agency states, while giving it time to work on a proposal that would clarify certain provisions of the standard and address employers' compliance burdens.



# Key Facts About ASSP

- Founded in 1911, we are the longest-running safety society and the most respected advocate for workplace safety and health professionals.
- Our more than 37,000 members are dedicated to making their workplaces safer and healthier, and we share in their commitment.
- We are the preferred source for education among occupational safety and health (OSH) professionals—accredited by the [International Association for Continuing Education and Training](#) (IACET), and authorized to offer IACET CEUs for programs that qualify under the [ANSI/IACET standard](#).
- We connect great people to great resources — supporting more than 150 chapter communities in the United States and abroad, as well as practice specialties, common interest groups and student communities that enable OSH professionals to engage on a global scale.

## ASSP's Member-Get-A-Member Campaign

**The more of your friends who join, the more REWARDS**

- \*Refer 3 friends to receive 1 FREE ASSP Webinar
- \*Refer 5 friends to receive a FREE 1-year extension of your ASSP Membership
- \*Refer 10 friends to receive an ASSP Polo Shirt + 1 FREE ASSP Seminar (amount not to exceed \$350)

**Grand Prize Drawing:** For every new paid member you sponsor January-December 2018, you will receive an entry to win the Grand Prize drawing for a trip to SAFETY 2019 in New Orleans including:

- \*Full SAFETY 2019 registration June 9-12 in New Orleans, LA
- \*Three nights hotel accommodations June 9, 10 and 11, at one of ASSP's conference hotels
- \*\$250 AMEX card to use for expenses

*\*Prize not to exceed \$2,000 US.*

**Your Friend wins too!**

In addition to all of their new ASSP Membership benefits, every time a new member joins with code 1801RAF they receive 1 FREE ASSP Webinar.

**Questions?**

Contact ASSP customer service at +01.847.699.2929  
or [customerservice@assp.org](mailto:customerservice@assp.org).

**Become a Member!**

**Guests:** Complete application at [www.assp.org](http://www.assp.org).

**Students:** Join for **only \$15/year** and receive a free year membership upon your graduation (wow!)-what a great deal!

As an ASSP member, you will elevate your career, gain knowledge, tools and resources to prevent worker injuries, illnesses and fatalities, help improve your company's performance, and become part of a vibrant community of over 37,000 safety professionals working together for a safer, stronger future.



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Bakersfield Chapter

For comments or suggestions on ways we can improve this newsletter as a service to you, our members, please contact Gary Ray via email at [rayg@kerncounty.com](mailto:rayg@kerncounty.com).



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