How to Manage Millennials

June 6th Meeting Topic:
This discussion will cover the background of millennials through a fast paced “who, what, where, when, and why” format. Followed by recommendations on how to best manage millennials.

About our Speaker:
Ken Beurmann, CEO, Terrio Physical Therapy & Fitness, Inc.

Mr. Beurmann was born and raised in Bakersfield, a graduate of Liberty High School. After high school he attended CSUB, where after just three years he obtained a degree in Political Science. While at CSUB Mr. Beurmann was elected student body president. At the age of 21 he became the youngest Masters graduate ever from USC’s Annenberg Communication Management Program. As the CEO of Terrio Physical Therapy & Fitness, Inc., he oversees a staff 225 employees and clinics in both Fresno and Kern County. Mr. Beurmann has been named one of Bakersfield Life Magazine’s “13 People to Watch”, one of Bakersfield’s “Top 20 Under 40 People in Business”, and an “Innovative Business Leader” by the CSUB Business Administration program. Mr. Beurmann serves on several local boards including The Bakersfield Symphony Orchestra, Youth for Christ, and The Downtown Rotary Club of Bakersfield.
Occupational Safety & Health Standards Board

The Occupational Safety & Health Standards Board (OSHSB) meeting is where California stakeholders can attend and be heard on issues relating to the current and future enforceable standards that exist to ensure the health and safety of California workers. For more information on the OSHSB, visit: www.dir.ca.gov/oshsb

You can view the agendas for past and future meetings [here](https://bakersfield.assp.org/).

Bakersfield Chapter Study Group

The Professional Development Study group meets the first and third Tuesday of each month from 6:00 p.m. — 7:30 p.m. at Continental Labor and Staffing [900 Mohawk St, Suite 120].

This study group is comprised of safety professionals seeking certifications at all levels from the Board of Certified Safety Professionals (BCSP).

Anyone can join the group at any time; this is a “go at your own pace” study group. The only purchases required are study materials and a calculator. Most participants are using TI-30XIIS.

We study from materials offered by SPAN International Training.

You can purchase the work books from:

[www.spansafetyworkshops.com](http://www.spansafetyworkshops.com)

Please direct emails to Heath Taylor if you have questions on which set of books you need to purchase.

Professional Development Chair

“Member on the Move”

Congrats to Don Springfield (CSUB Student Member) on new internship with Granite Construction.

No Cost Classes at Westec

Westec offers no cost safety classes to ASSP members transitioning between jobs who have no financial backing. All Veterans without financial support are also eligible for no cost safety classes.

[https://www.westec.org](https://www.westec.org)
Welcome New Members

Although guests are always welcome, ASSP loves it when new members join. Here are a few of the most recent new members. If you see them at an ASSP function, please give them a friendly welcome.

Chris Vochoska - Membership Chair

John Cameron
Rachel Collins-Stout
USAF Edwards AFB
Eddie Fletcher
USAF Edwards AFB
Christina Harp
USAF Edwards AFB
Jacob Tarin
USAF Edwards AFB
Leroy Wrighten
USAF Edwards AFB

California State University Bakersfield Student Section

The club officers for 2018/2019 are as follows:
President: Sabrina Delgado (top)
Vice President: Donnie Swann (right)
Secretary: Marcos Castro (below)
Treasurer: Chris Brand (left)

https://bakersfield.assp.org/
Government Affairs

Heat Illness Prevention in Indoor Places of Employment

The following information was recently sent out from Cal-OSHA. Please note that the comment period ends June 7, 2018.

Dear Stakeholders,

After careful review of the comments received on the draft standard posted on February 16, 2018, further revisions have been made. Interested parties are invited to submit comments on this further revised draft. Please submit your comments by Thursday June 7, 2018, to rs@dir.ca.gov

May 16, 2018 | Revised Draft Standard

General Industry Safety Orders
Chapter 4, subchapter 7, new section
Heat Illness Prevention in Indoor Places of Employment

http://www.dir.ca.gov/dosh/doshreg/Heat-illness-prevention-indoors/

If you have questions, please email us at rs@dir.ca.gov or contact Amalia Neidhardt at (916) 574-2993.

A Look Ahead

July 11th Topic: Risk Assessment based upon Robotics Industry Association Standard (R15.306)

Speaker: Gary J. Garrahan, The Wonderful Company EHS

In 2014, the Robotics Industry Association (RIA) published RIA TR R15.306 (Technical Report for Industrial Robots and Robot Systems – Safety Requirements – Task-based Risk Assessment Methodology). The document was updated in 2015, then again in 2016. The risk assessment methodology in this document is an excellent tool for robotic safety risk assessment. Although written specifically for robotics, it can be easily adapted for use for other machine safety hazards.

Using the methodology of TR R15.306-2016, the user: 1. Calculates the initial risk of injury due to a potential hazard; 2. Selects risk reduction measures; then 3. Calculates the residual risk (i.e., the risk remaining after risk reduction measures are taken). While the document does not indicate so explicitly, once initial risk is determined and risk reduction measures are selected, the residual risk is essentially fixed. The purpose of this presentation is to: describe and explain the methodology of TR R15.306-2016; and explain how the combination of initial risk and risk reduction measures fixes the residual risk, thus simplifying the determination of residual risk, and avoiding errors.
Get involved with

WISE
Women in Safety Excellence

WISE stands for Women In Safety Excellence, but don’t let the name fool you. We welcome anyone interested in the advancement of women in EHS and other safety-related professions.

Bakersfield WISE is a very active part of the Chapter. We invite all WISE women, WISE guys, and guests to participate in our monthly meetings and activities.

Our Objectives:
⇒ Fostering an environment that allows members to share ideas
⇒ Promoting EHS in our community
⇒ Networking to strengthen professional relationships
⇒ Advancing the professional development of our members
⇒ Mentoring women

Upcoming Meetings & Events

June
Professional Development Meeting
Date: Thursday, June 21st
Time: 6:00—8:00 PM
Where: NuSil Technology
2343 Pegasus Road
Bakersfield, CA 93308
Speaker: Michael Nisser
Kern County Human Services
Topic: Emergency Preparedness

August
Valley Fever Walk
Date: Saturday, August 11th
Time: 7:00—9:30 AM
Where: Kern County Museum
3801 Chester Avenue
Bakersfield, CA 93301

For more information, please email your Bakersfield WISE Chair Lisa Marriott-Smith or join us on Facebook!

Lehigh Southwest Cement Facility Tour

Thank You!

Brian Bigley of Lehigh Southwest Cement for providing WISE with a fantastic facility tour.
Safety-on-the-Job Poster Contest for NAOSH Week

The Bakersfield Chapter of the American Society of Safety Professionals (ASSP) searched for young artists to help educate others about the importance of workplace health and safety in Kern County during North American Occupational Safety and Health (NAOSH) Week this year and found some amazing children!

Congratulations to all who participated in the contest! The winning sketches featured on KGET during NAOSH week are presented below.

NAOSH Week, occurs every year during the first full week of May. This year it ran from May 6th -12th. Each year, it is a week dedicated to raising awareness about the importance of workplace safety and preventing injuries.

Brooke Chambless

![Sketch by Brooke Chambless](image-url)
Safety is Everything

Kailey Dickey

Malaya Cardenas

always wear a helmet

always wear the right shoes
Proclamation by the City of Bakersfield Recognizing NAOSH Week

The Bakersfield Chapter would like to thank Mayor Goh and the City of Bakersfield for the continued support and recognition of NAOSH Week.

PK Zander (Public Relations Chair) reading proclamation from Mayor Goh recognizing NAOSH.
Key Facts About ASSP

- Founded in 1911, we are the longest-running safety society and the most respected advocate for workplace safety and health professionals.
- Our more than 37,000 members are dedicated to making their workplaces safer and healthier, and we share in their commitment.
- We are the preferred source for education among occupational safety and health (OSH) professionals — accredited by the International Association for Continuing Education and Training (IACET), and authorized to offer IACET CEUs for programs that qualify under the ANSI/IACET standard.
- We connect great people to great resources — supporting more than 150 chapter communities in the United States and abroad, as well as practice specialties, common interest groups and student communities that enable OSH professionals to engage on a global scale.

ASSP's Member-Get-A-Member Campaign

The more of your friends who join, the more REWARDS
- Refer 3 friends to receive 1 FREE ASSP Webinar
- Refer 5 friends to receive a FREE 1-year extension of your ASSP Membership
- Refer 10 friends to receive an ASSP Polo Shirt + 1 FREE ASSP Seminar (amount not to exceed $350)

Grand Prize Drawing: For every new paid member you sponsor January-December 2018, you will receive an entry to win the Grand Prize drawing for a trip to SAFETY 2019 in New Orleans including:
- Full SAFETY 2019 registration June 9-12 in New Orleans, LA
- Three nights hotel accommodations June 9, 10 and 11, at one of ASSP's conference hotels
- $250 AMEX card to use for expenses
*Prize not to exceed $2,000 US.

Your Friend wins too!
In addition to all of their new ASSP Membership benefits, every time a new member joins with code 1801RAF they receive 1 FREE ASSP Webinar.

Questions?
Contact ASSP customer service at +01.847.699.2929 or customerservice@assp.org.

For comments or suggestions on ways we can improve this newsletter as a service to you, our members, please contact Gary Ray via email at rayg@kerncounty.com.

Become a Member!

Guests (non-Members):
Complete application at www.assp.org.

Students: Join for only $15/year and receive a free year membership upon your graduation (wow!)-what a great deal!

As an ASSP member, you will elevate your career, gain knowledge, tools and resources to prevent worker injuries, illnesses and fatalities, help improve your company's performance, and become part of a vibrant community of over 37,000 safety professionals working together for a safer, stronger future.

https://bakersfield.assp.org/