What's the next step for becoming a member? Complete a Membership App or on-line. There are different categories of membership.

Do I have to be an engineer to join ASSE?

Recent Membership Renewals – THANK YOU

Welcome: Michelle Schulz - The Wonderful Company;

Renewal Reminders - Renew at http://members.asse.org

Hurry Back! 5/31: Miguel Bojorquez/Tracy Calaustro/Randy Goins/Jamie Graulich/
David Jachetti/Dennis Mehas/Collin Morrison/Paul Smith
6/30-Terry Barnhill/Bryan Eakin/Yolanda Samano-Schroeder

If you are in a job loss/transition and your membership is up for renewal, the Society has a bridging provision available. Don’t let your membership expire. For more information, contact Chris Vochoska.

27 Guests in July - We Love Having Guests!

Common Membership Questions

1. Do I have to be an engineer to join ASSE? Answer: No

A better name for the organization would probably be the American Society of EHS Professionals.

2. Do I have to be a “full time” safety pro or be “certified” to be eligible for membership in ASSE? Answer: No

There are different categories of membership.

3. What’s the next step for becoming a member? Complete a Membership App or on-line App www.asse.org

Students! On-Line Membership only $15/yr http://www.asse.org/asse-student-membership-application/

Congratulations for successfully advancing your professional development!

Jackie Bowers with Sturgeon Services International recently completed the requirements to become a Safety Management Specialist (SMS)

Jesse Hernandez with Garney Construction recently completed the requirements to become a Construction Health and Safety Technician® (CHST)

Ernie R. Kumpf with American Incorporated recently completed the requirements to become an Associate Safety Professional® (ASP®)

Joe Simmons with Columbia Southern University recently completed the requirements to become an Occupational Health and Safety Technologist® (OHST®)

Clint Wagner with Taft College recently completed the requirements to become an Occupational Health and Safety Technologist® (OHST®)

Let us know about your professional development successes too! Certification info at www.bcs.org

Bakersfield Chapter New Member Promotion

Complete application at www.asse.org/membership (or mail application form).

Use code 178Bakersfield to waive the $25 App Fee & receive a $25 Restaurant.com Gift Card
Franklin Ray Rosenlieb was born on July 24, 1956 in Laramie Wyoming to Albert Dixon Rosenlieb and Marilyn Lee (Bean) Rosenlieb. Frank was called home to be with the Lord on July 19, 2017.

He is survived by his wife of 39 years Darlene Rosenlieb, his son Chad Rosenlieb and his wife Casey, his daughter Chelsea Rosenlieb Kamins and her husband David, his grandchildren Cheyenne, Colton, Cannon, Carson, Jagger and Carolyn, his sister Debra Rosenlieb and numerous family members and friends.

Frank graduated from South High in 1974, attended Bakersfield College, and received his Bachelor Degree from UC Davis. Franks career involved working in the Environmental and Safety Field here in Kern County. He worked for the Environmental Protection Corporation and KVS Transportation. In 2014, he went on to join CRACO where he was the Vice President for Health and Safety.

Frank was an Eagle Scout and was involved in Boy Scouts Troop 712. He was active in the American Society of Safety Engineers where he was the recipient of the 2006-2007 Bakersfield Chapter Safety Professional of the Year Award. Frank was an ASSE member since 2000 and served as the Bakersfield Chapter Secretary since 2003.

He loved the outdoors where he enjoyed camping hiking, and hunting for Elk. Frank looked forward to spending time on the family ranch in Wyoming. Frank lost his 14-month battle to cancer. Where he gave it his all. He was surrounded by his family and loved ones as he passed from this life to eternal life with God. The family finds comfort knowing he is no longer in any pain. He now has the ultimate prize with his Lord and Savior Jesus Christ.

Celebration of Life Service was held on Friday, July 28, 2017 at The Bridge Bible Church 12225 Stockdale Hwy.

45 Bakersfield Chapter Members Present in July – Thank You!

(Every Meeting Attended is 1 More Raffle Ticket for YOU in the $500 Year-End Membership Drawing)
August 2, 7:00 - 8:45 AM at Hodels restaurant

**Topic: Emotional Quotient (EQ) - Being Successful through effective communication.** EQ is a communication tool which recognizes that the message received is not always the message sent.

Have you ever wished you could communicate more effectively? Are there tools available to help you in getting your point communicated without being misunderstood? EQ (emotional quotient) is like IQ (how smart you are). Although your IQ does not change, did you ever consider managing your EQ to become a more effective communicator and thus more successful? Communication is not just speaking your message, communication is the finished product of the sender and receiver. Come and hear practical solutions to everyday challenges and walk away with a few ideas for improving your communications by using EQ. Advisors, managers & professionals, if you cannot effectively communicate, can you be effective?

**Speaker: Dave R. Crow, CSP**

Mr. Crow has a diverse background in emergency response, oil services (on and offshore) and volunteering. Dave has focused the last 10 years in the EHS profession. Kind mentoring by others has made a significant contribution to Dave’s abilities as he is grateful to the many others he continues to learn from. Mr. Crow is a proud father to great kids and husband to a wonderful wife. In his spare time, Dave enjoys the outdoors, camping trips and making sushi.

September 6, 7:00 - 8:45 AM at Hodels restaurant

**Topic: Plugging the Great Brain Drain!**

Knowledge leaks are occurring in the workforce. Baby Boomers are retiring or exiting and taking the years of experience and “know-how” with them. This “tacit knowledge (TK)” – or intuitions and intelligence gained from their experience – is the undocumented competitive advantage that companies risk losing.

Most organizations are not ready for the Great Brain Drain. Not because they are unaware of the threat but because they simply do not know how to avoid it. TK can never be derived into the SOP’s, policies, or procedures; it can only be created and shared through individuals. Plugging the great brain drain requires understanding of how to prevent knowledge losses and improve ownership to support safe and reliable operations.

On Wednesday, September 6, learn about invisible generational barriers that limit TK sharing and the tools needed to overcome them. It is not a simple fix. Sharing the “know-how” is more difficult than sharing the “know-what” because we do not know what we know. The presentation will provide tools, tape, and putty to help you share (or receive) knowledge personally and professionally.

**Speaker: Neil Nommensen - University of Phoenix**

Neil was born in Chicago and raised in Northwest Indiana. He completed his undergraduate and graduate work at Indiana University. He holds a JD from California Pacific School of Law and is currently completing his Doctorate of Management in Organizational Leadership at the University of Phoenix. The focus of his study is on the relationship between generations and knowledge sharing. Understanding, analyzing, and studying human (soft skills) and system interaction is one of his passion.

Neil retired in 2017 from Shell/Cal Resources/Aera after 35 years. Since 2001, he functioned as an HR Learning Advisor/Consultant at Aera Energy. His job duties included facilitation of workshops, organizational learning, employee development, and coaching. In addition to his Aera career, he is an adjunct professor at the University of Phoenix Central Valley in the Undergraduate & Graduate Business School. He was awarded the Outstanding Faculty of the year in 1999 and 2000, Outstanding Faculty in the MBA program in 2008, and the Timothy May Community Service Award in 2013.

His community involvement in Bakersfield included serving on the Board of Junior Achievement and the Board of the National Alliance of Mental Illness. In addition, he spent five years on the pitch as an AYSO soccer referee. Neil enjoys teaching, learning, and sharing his knowledge gained through his education and experiences. His latest knowledge adventure is traveling the United States with his wife of 37 years in their motor home.
Oct 4, 7:00 - 8:45 AM at Hodels restaurant

**Topic:** “CAN YOU HEAR ME NOW?” Learn how to evaluate, recognize and control noise hazards found in the workplace to help prevent hearing loss to your employees.

Occupational noise induced hearing loss is preventable, but is unfortunately among the most common work related illnesses throughout all industries. According to the National Institute of Occupational Safety and Health (NIOSH), approximately 17% of the US work force (22 million) are exposed to hazardous noise and 19% (4.2 million) of these noise exposed workers have hearing loss. By knowing how to properly evaluate, recognize, and control occupational noise, we as safety professionals will be able to help prevent occupational noise induced hearing loss for our workers.

**Speaker:** Rich Cropper, CIH

Rich Cropper has been in the safety/health profession for over 5 years and is a CIH. He graduated from Utah State University in public health with an emphasis in industrial hygiene. He has worked for a worker’s compensation company, a copper smelter, and is now in the oil/gas industry. Main areas of focus are airborne contaminants, noise, and confined spaces. When not at work, Rich loves to spend as much time as he can with his wife and two children.

Nov 1, 7:00 - 8:45 AM at Hodels restaurant

**Topic:** Bonding & Grounding-What’s the difference? How do they apply to us?

Bonding is the joining of metallic parts to form an electrically conductive path. Bonding ensures electrical continuity and capacity to safety conduct any current likely to be imposed. Grounding is permanently connecting to earth through a ground connection that has sufficiently low impedance (less than 25 ohms) and sufficient ampacity to ensure any ground fault current that may occur cannot build up to dangerous voltages. Did you get that? Mick will help us understand!

**Speaker:** Mick Swen, MBA, CSP

Mick is a Health & Safety Supervisor for Aera Energy and has been in the safety profession for over 25 years including a number of years as an EHS trainer. He is a past president of the Bakersfield Chapter of ASSE and is recognized by the Board of Certified Safety Professionals. He is a lifelong Bakersfield resident. He is a husband, father and grandfather.

Dec 6, 7:00 - 8:45 AM at Hodels restaurant

**Topic:** What to do when a camera is shoved in your face! a.k.a. Tips to be Better Prepared for Media Encounters

Topic session being developed.

**Speaker:** Cindy Pollard

Speaker description being developed

Jan 3, 7:00 - 8:45 AM at Hodels restaurant

**Topic:** TBA

Topic session being developed.

**Speaker:** TBA

Speaker description being developed