Emotional Quotient (EQ) - Being Successful through effective communication. EQ is a communication tool which recognizes that the message received is not always the message sent.

August 2nd Meeting Topic:
Have you ever wished you could communicate more effectively? Are there tools available to help you in getting your point across without being misunderstood? EQ (emotional quotient) is like IQ (how smart you are). Although your IQ does not change, did you ever consider managing your EQ to become a more effective communicator and thus more successful?

Communication is not just speaking your message, communication is the finished product of the sender and receiver. Come and hear practical solutions to everyday challenges and walk away with a few ideas for improving your communications by using EQ. Advisors, managers, & professionals, if you cannot effectively communicate, can you be effective?

About our Speaker: David R. Crow, CSP
David Crow has a diverse background in emergency response, oil services (on and offshore) and volunteering. He has focused the last 10 years in the EHS profession. Kind mentoring by others has made a significant contribution to David’s abilities and he is grateful to the many others he continues to learn from. He is a proud father to great kids and husband to a wonderful wife. In his spare time, David enjoys the outdoors, camping trips, and making sushi.

Monthly Meetings
Monthly meetings are held from 7:00—8:45 AM on the first Wednesday of every month at Hodel’s Country Dining located at 5917 Knudsen Drive, Bakersfield CA 93308. Cost of meeting attendance is $13 and includes breakfast buffet or custom-crafted omelet (cash/check/credit/debit cards are accepted). The cost is only $5 for Student Members and Emeritus Members of ASSE. Your RSVP is appreciated! Contact Fred Hrenchir at (661) 201-2651 to RSVP for the upcoming meeting.
Bakersfield Chapter Study Group

The Professional Development Study group meets the first and third Tuesday of each month from 6:00 p.m. — 7:30 p.m. at Continental Labor and Staffing [900 Mohawk St, Suite 120].

This study group is comprised of safety professionals seeking certifications at all levels from the Board of Certified Safety Professionals (BCSP).

Anyone can join the group at any time; this is a “go at your own pace” study group. The only purchases required are study materials and a calculator. Most participants are using TI-30XIIS.

We study from materials offered by SPAN International Training.

You can purchase the work books from:


Please direct emails to Heath Taylor if you have questions on which set of books you need to purchase.

The rewards for recruiting new members have been substantially improved!!
For example, if you refer 5 new members, YOUR annual ASSE membership is FREE — wow!
For details, you can view the Member-Get-A-Member flyer at the end of this newsletter.

Professional Development Achievements

Congratulations on successfully advancing your professional development!

Jesse Hernandez (left) with Garney Construction recently completed the requirements to become a Construction Health and Safety Technician (CHST).

Jackie Bowers (right) with Sturgeon Services International recently completed the requirements to become a Safety Management Specialist (SMS).

Ernie R. Kumpe (below) with American Incorporated recently completed the requirements to become an Associate Safety Professional (ASP)

Joe Simmons with Columbia Southern University recently completed the requirements to become an Occupational Health and Safety Technologist (OHST).

Clint Wagner with Taft College recently completed the requirements to become an Occupational Health and Safety Technologist (OHST).

Let us know about your professional development successes too!

Certification info at www.bcsp.org.

Occupational Safety & Health Standards Board

The Occupational Safety & Health Standards Board (OSHSB) meeting is where California stakeholders can attend and be heard on issues relating to the current and future enforceable standards that exist to ensure the health and safety of California workers. For more information on the OSHSB, visit: www.dir.ca.gov/oshsb

You can view the agendas for past and future meetings here.
Professional Development Seminar

Thanks to the 54 participants who attended the June 29th Bakersfield Chapter, Professional Development Seminar titled "The Inside Story: Surviving a Visit from Cal/OSHA".

Presented by Dick Monod de Froideville.

Dick pulled back the curtain on how to survive a visit from Cal/OSHA. He is a former Cal/OSHA District Manager with 33 years of extensive experience in conducting inspections, surveys, and other investigations. He has implemented Department policies, recommended penalties, prepared citations for prosecution, and has appeared before the Appeals Board. His candid presentation style provided a valuable message for everyone present. One of his key messages was to challenge "institutional" thinking. Just because something has always been done one way or seen from one perspective doesn't make it correct. He encouraged us to be more bold (with diplomacy, kindness, and tact) in the way we interact with a Cal/OSHA inspector. They do not have free reign over our facilities. The Cal/OSHA officer does not have the authority to make our employees or supervisors talk to them; they want us to believe they do, but our folks can decline to be interviewed. Also, Dick challenged our thinking that turning away an inspector is inviting big trouble because they will just come back with a warrant. Dick confirmed that indeed, obtaining a warrant is an option in the process, but the inspector must establish written support (evidence) that there is sufficient reason to believe violations exist with employees exposed in order to justify having a judge grant the warrant. It's not as easy as we thought. He explained that there must be three elements for a citation to be valid: 1) a hazard, 2) a zone of danger, and 3) employees in the zone of danger. Just because there in an unguarded elevated work platform, doesn't mean an automatic citation if no employees are scheduled to work from it. The code applies to specific activities at specific points of time. Lastly, Dick challenged us to hone our critical reading skills (noting the difficult wording of most regulations), advising that we pay attention to the difference between requirements that are performance based (may, or, if) and those that are prescriptive (shall, must, will). One important example is the labor/management safety committee element in the IIPP. He verified that such committees are not required. However, the regulation clearly states IF you have one, it must meet a set of required elements. No citation for not having one. Definite citation for having one that does not do everything that is required in the section. Dick's insight, candor, and passion were appreciated by attendees.

Thanks to the following Bakersfield Chapter Members who coordinated the event Joe Bariffi, Fred Hrenchir, Catherine Jones, and Jose Perez.

A special thanks to the ABC Training Facility on 19466 Flightpath Way for hosting the event.

Want to volunteer with the Chapter, but don’t want to get in over your head?

Joining the 2018 Symposium Planning Committee might be right for you!

Check out page 7 for more information.

2017-2018 Officers

President:
Michael Garcia

President Elect:
Jonathan Hall

Treasurer:
Fred Hrenchir

Secretary:
Frank Rosenlieb

Delegate:
Isabel Bravo

Delegate:
Jack Iriart

Welcome New Members!

Although guests are always welcome, ASSE loves it when new members join. Here are a few most recent new members. If you see them at an ASSE meeting, please give them a friendly welcome.

Marc Patino—AC Electric (pictured)

Michelle Schulz—The Wonderful Company
Government Affairs

The Occupational Safety and Health Administration will launch on Aug. 1, 2017, the Injury Tracking Application (ITA). The Web-based form allows employers to electronically submit required injury and illness data from their completed 2016 OSHA Form 300A. The application will be accessible from the ITA webpage.

Last month, OSHA published a notice of proposed rulemaking to extend the deadline for submitting 2016 Form 300A to Dec. 1, 2017, to allow affected entities sufficient time to familiarize themselves with the electronic reporting system, and to provide the new administration an opportunity to review the new electronic reporting requirements prior to their implementation.

The data submission process involves four steps: (1) Creating an establishment; (2) adding 300A summary data; (3) submitting data to OSHA; and (4) reviewing the confirmation email. The secure website offers three options for data submission. One option will enable users to manually enter data into a web form. Another option will give users the ability to upload a CSV file to process single or multiple establishments at the same time. A third option will allow users of automated recordkeeping systems to transmit data electronically via an application programming interface.

The ITA webpage also includes information on reporting requirements, a list of frequently asked questions and a link to request assistance with completing the form.

A Look Ahead: Upcoming Chapter Meeting

Sept. 6th Topic: Plugging the Great Brain Drain!

Knowledge leaks are occurring in the workforce. Baby Boomers are retiring or exiting and taking the years of experience and “know-how” with them. This “tacit knowledge (TK)” – or intuitions and intelligence gained from their experience – is the undocumented competitive advantage that companies risk losing.

Most organizations are not ready for the Great Brain Drain. Not because they are unaware of the threat but because they simply do not know how to avoid it. TK can never be derived from SOP’s, policies, or procedures; it can only be created and shared through individuals. Plugging the Great Brain Drain requires understanding how to prevent knowledge losses and improve ownership to support safe and reliable operations.

On Wednesday, September 6, learn about invisible generational barriers that limit TK sharing and the tools needed to overcome them. It is not a simple fix. Sharing the “know-how” is more difficult than sharing the “know-what” because we do not know what we know. The presentation will provide tools, tape, and putty to help you share (or receive) knowledge personally and professionally.

Speaker: Neil Nommensen, University of Phoenix
Get involved with
Bakersfield Chapter WISE!

WISE stands for Women In Safety Engineering, but don’t let the name fool you. We welcome anyone interested in the advancement of women in EHS and other safety-related professions.

Bakersfield WISE is a very active part of the Chapter. We invite all WISE women, WISE guys, and guests to participate in our monthly meetings and activities.

Our Objectives:
⇒ Fostering an environment that allows members to share ideas
⇒ Promoting EHS in our community
⇒ Networking to strengthen professional relationships
⇒ Advancing the professional development of our members
⇒ Mentoring women

Upcoming Meetings & Events:

Business & Event Planning
Every 1st Wednesday of the month after the Chapter meeting.

Professional Development & Networking
Date: August 17
Time: 6:00—8:00PM
Where: NuSil Technology
2343 Pegasus Rd
Bakersfield, CA 93308
Speaker: Melissa Poole (Wonderful Co.)
Topic: Environmental Law

Planned Events
Date: August 19
Valley Fever Awareness Walk (details on page 9)

For more information, please email your Bakersfield WISE Chair Lisa Marriott-Smith or join us on Facebook!

Lisa Marriott-Smith (WISE Chair), Jess Vargas, Lynn Bishop, and Isabel Bravo show off the WISE Platinum Level Distinction Award and individual WISE Recognition Certificates.

For the second year in a row, Bakersfield WISE has been recognized by ASSE WISE for their accomplishments. Lisa nominated Jess, Lynn, and Isabel to be officially recognized for all the help they provided her throughout the year.

Lisa would also like to thank all Bakersfield WISE, Bakersfield ASSE members, and guests, whose support and participation made this possible!

Thank you Catherine Jones for stepping in at the last minute and providing the WISE group with a great presentation on Does Safety Really Matter? (July Professional Development Meeting)

Catherine Jones providing a presentation on Does Safety Really Matter?
Franklin Ray Rosenlieb was born on July 24, 1956 in Laramie Wyoming to Albert Dixon Rosenlieb and Marilyn Lee (Bean) Rosenlieb. Frank was called home to be with the Lord on July 19, 2017.

He is survived by his wife of 39 years Darlene Rosenlieb, his son Chad Rosenlieb and his wife Casey, his daughter Chelsea Rosenlieb Kamins and her husband David, his grandchildren Cheyenne, Colton, Cannon, Carson, Jagger and Carolyn, his sister Debra Rosenlieb and numerous family members and friends.

Frank graduated from South High in 1974, attended Bakersfield College, and received his Bachelor Degree from UC Davis. Frank’s career involved working in the Environmental and Safety Field here in Kern County. He worked for the Environmental Protection Corporation and KVS Transportation. In 2014, he went on to join CRACO where he was the Vice President for Health and Safety.

Frank was an Eagle Scout and was involved in Boy Scout Troop 712. He was active in the American Society of Safety Engineers, where he was the recipient of the 2006-2007 ASSE Chapter Safety Professional of the Year Award. Frank was an ASSE member since 2000 and served as the Bakersfield Chapter Secretary since 2003.

He loved the outdoors where he enjoyed camping, hiking, and hunting for elk. Frank looked forward to spending time on the family ranch in Wyoming.

Frank lost his 14-month battle to cancer, in which he gave his all. He was surrounded by his family and loved ones as he passed from this life to eternal life with God. The family finds comfort knowing he is no longer in any pain. He now has the ultimate prize with his Lord and Savior Jesus Christ.

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Celebration of Life:

Go Runners!!!

Celebrate the Life of our Dear Friend and Long Time Chapter Volunteer, Franklin Ray Rosenlieb
Volunteer Opportunity 2018 Symposium Committee

Members and Guests of the Bakersfield Chapter, we want you to know about a short term volunteer opportunity you are well suited to fill! The 19th Annual Bakersfield ASSE Symposium will take place on Wednesday, March 21st, 2018 at the Rabobank Convention Center in Bakersfield, California.

*This is the most leveraging event our chapter puts together each year. Planning is essential for the success of the event.*

The Symposium planning committee can use your fresh ideas!!

**The next 2018 Symposium Planning Meeting will be held on August 22, 2017** - 5:00 – 6:00 PM at Mid Cal Labor Solutions, 5016 California Avenue.

Jon Hall (President-Elect) is the Symposium Planning Committee Chair. Let him know your questions and/or willingness to help by contacting him at jonathanh@nusil.com.

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Bakersfield College will begin offering an Occupational Safety and Risk Management AS Degree Program in Fall 2017!

*Contact Catherine Jones for more information at catherine.jones@bakersfieldcollege.edu*

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About ASSE

Founded in 1911, ASSE is the oldest and largest professional safety organization. With more than 37,000 members worldwide, ASSE is a global association of occupational safety, health (OSH) and environmental professionals that advances the interests of its members and the profession.

ASSE members create safer work environments by preventing workplace fatalities, injuries and illnesses. Safer organizations enjoy increased productivity, higher employee satisfaction and a better reputation, while recording less lost time, and lower workers’ compensation and healthcare costs.

ASSE members are classified in one of six member categories: professional, member, associate, international, student and emeritus. Members also can participate in practice specialties, branches, common interest groups and local chapters.

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For comments or suggestions on ways we can improve this newsletter as a service to you, our members, please contact Gary Ray via email at rayg@kerncounty.com.
Help other safety professionals get to
What’s next
Refer your colleagues to ASSE

Share ➤ Earn ➤ Enjoy ➤ GRAND PRIZE SAFETY 2018!

Refer 3 ➤ FREE Webinar
Refer 5 ➤ FREE 1-year Membership Extension
Refer 10 ➤ FREE Polo Shirt + FREE Seminar

Your Colleagues Win Too! In addition to all of their new member benefits, your colleagues will receive a FREE webinar valued at $99 by using code 1701RAF.

For every new paid member you sponsor January - December 2017, you will receive an entry to win a trip to Safety 2018 in San Antonio that includes:

- Full Safety 2018 registration June 3-6
- 3-nights conference hotel accommodations June 3, 4 & 5
- $250 AMEX gift card for expenses

For referral tools and complete details of the Member-get-a-member program, visit www.asse.org/mgam.
Join Bakersfield ChapterWISE on Saturday, August 19th for the 6th Annual Valley Fever Walk
Walk – Run – Stroll – Sit – Educate; it’s your choice how you participate!

Bakersfield WISE is manning a Water Station and Heat Illness Awareness Booth as well as fielding a team for the Valley Fever Walk taking place at Pioneer Village. All WISE members, ASSE members and guests of all ages are encouraged to join Bakersfield WISE at this fun and worthwhile charity event.

**When:** Saturday – August 19, 2017
Gates open at 7:00 AM; Survivor Group Photo at 7:45 AM; Walk from 8:00 AM to 9:30AM

**Where:** Kern County Museum / Pioneer Village
3801 Chester Avenue; Bakersfield, CA 93301

Help out at the WISE Water Station and Heat Illness Awareness Booth
In addition to participating in the walk, Bakersfield WISE will also be hosting a Heat Illness Prevention booth and Water Station at the event. Sign up directly with this year’s VF Walk Team Leader, Lisa <wise@bakersfield.asse.org> to lend a hand.

How to pre-register for the WISE Team

- If you pre-register before July 20th, then your T-Shirt size is guaranteed. After that sizes will be first come, first served on the day of the event.

- Open the event page at [https://vfwalk.eventbrite.com?team_token=1888530-q05rp](https://vfwalk.eventbrite.com?team_token=1888530-q05rp)

- Click on **TICKETS**

- Choose the ticket package that you want (Survivor of Valley Fever $0; Ages 13 and Up $20; or 12 and Under $0) and **CHECKOUT**

- Fill out information and click **COMPLETE REGISTRATION**

- Click **GO TO MY TICKETS**

- Under “UPCOMING EVENTS” tab you should see your ticket and group info:

- If you don’t see the “Groups and Fundraising” info, contact Lisa (wise@bakersfield.asse.org) for instructions on how to join a team after you’ve purchased a ticket.